

Senior Management





Mohd. Nazmi Sallehudin



Dr. Y C Lee



Billy Urudra

Abd. Rahman bin Abdullah Thani**Director, Finance**

Age: 45

Nationality: Malaysian

Qualifications

- Bachelor of Commerce, Accounting and Finance, University of Tasmania, Australia.
- Fellow, Certified Practising Accountant, Australia
- Chartered Accountant, Malaysian Institute of Accountants

Working Experience and Occupation

- En. Abd. Rahman was attached to PriceWaterhouse from 1988 to 1991 as an Audit Senior. He then joined Petronas Trading Corporation Sdn Bhd (PETCO) and was subsequently seconded to Subic Bay Petroleum Products Ltd., a joint-venture company between PETCO and Coastal Corporation, USA as its Financial Controller in 1994. Following this, he joined Pharmaniaga Manufacturing in May 1995 as the General Manager of Finance and Administration before being upgraded to the position of Director of International and then Director of Indonesia operations. His last position was as the President Director of an Indonesia listed company, PT Millennium Pharmacon International Tbk, a subsidiary of Pharmaniaga International Corporation Sdn Bhd.

En. Abd. Rahman joined CCM in July 2009 as Director Finance (designate) and was appointed as Director, Finance on 1 December 2009.

Haji Mohd. Ali Sabri bin Mohd. Ali Jaafar**Director, Fertilizers Division**

Age: 51

Nationality: Malaysian

Qualifications

- Bachelor of Agricultural Science, Universiti Putra Malaysia
- Master of Business Administration, ITM-Ohio University

Membership of Associations

- Chairman, Fertilizer Industry Association of Malaysia (FIAM)
- Member, Incorporated Society of Planters (ISP)
- Member, Malaysian Society of Soil Science (MSSS)
- Member, Malaysian Agriculture Plant Protection Society (MAPPS)

Working Experience and Occupation

- Haji Mohd. Ali Sabri is currently the Director of CCM's Fertilizers

Division. He started his career with Monsanto (M) Sdn Bhd and joined CCM Group in 1989. He has held several positions during his career with CCM Fertilizers Sdn Bhd mainly in Sales, Marketing and Operations. Prior to his appointment as the Director of CCM Fertilizers Division, he was the Chief Operating Officer of CCM Fertilizers Sdn Bhd. He also sits on the Board of various subsidiaries within the CCM Group.

Leonard Ariff bin Abdul Shatar**Director, Pharmaceuticals Division**

Age: 45

Nationality: Malaysian

Qualifications

- LLB, Monash University, Melbourne, Australia
- Bachelor of Economics, Monash University, Melbourne, Australia

Membership of Associations

- Associate Member, Malaysia Institute of Management
- Vice President, Malaysia Organisation of Pharmaceutical Industries (MOPI) 2008 - 2009
- President, Malaysian Organisation of Pharmaceutical Industries (MOPI) 2009 - 2011

Working Experience and Occupation

- En. Leonard Ariff was appointed the Director of CCM's Pharmaceuticals Division on 1 January 2008. Since 1988, he has worked in various capacities in the legal profession before joining the CCM Group in 1990 where his main responsibilities were in business development at CCM Chemicals Sdn Bhd. In 2000, he assumed the position of Managing Director of Usaha Pharma (M) Sdn Bhd (formerly know as Prima Health Pharmacy (Retail) Sdn Bhd), CCM's pharmaceuticals retail arm. He then became General Manager of ICI Paints Malaysia Sdn Bhd in 2003 and subsequently its Managing Director before taking on his current appointment. He also holds directorship on the Board of several companies within the CCM Group.

Mohd. Nazmi Sallehudin**Director, Chemicals Division**

Age: 44

Nationality: Malaysian

Qualifications

- Bachelor of Commerce & Administration, University of Victoria, Wellington, New Zealand

Mohd. Nazmi Sallehuddin (cont.)**Membership of Associations**

- Exco member, Chemical Industries Council of Malaysia (CICM)

Working Experience and Occupation

- Encik Mohd. Nazmi Sallehuddin has over 15 years of experience in the oil & gas downstream and telecommunication industries. He has worked in various capacities in Sales & Marketing, Business Development and Retail Planning and Acquisition before joining the CCM Group in 2006. He joined as Head, Market Development and was then transferred to the Chemicals Division to manage the Water Business. He was then given the responsibility as Chief Operating Officer in 2008 before his appointment as Director, Chemicals Division in December 2009.

Dr. Y C Lee**Director, Group Information Technology and Systems**

Age: 55

Nationality: Malaysian

Qualifications

- Bachelor of Science (Hons), Electrical & Electronic Engineering, University of Manchester Institute of Science & Technology (UMIST), United Kingdom
- Advanced Course in Production Methods and Management, University of Cambridge, United Kingdom
- Professional Chartered Management Accounting, Chartered Institute of Management Accountants (CIMA)
- ICI International Managers Course, United Kingdom
- Master of Business Administration, Cranfield Institute of Technology, United Kingdom
- Senior Management Development Program (SMDP), Harvard Business School
- Doctorate in Business Administration (DBA), University of South Australia (UniSA)

Membership of Associations

- Fellow, Chartered Institute of Management Accountants (CIMA)
- Chartered Accountant, Malaysian Institute of Accountants (MIA)
- Member, Malaysian Institute of Management (MIM)
- Organising Chairman, World Congress of Accountants (WCOA 2010)
- Member, Asia Pacific Governance Taskforce

Working Experience and Occupation

- Recruited by ICI Paints UK in 1979, Dr. Lee held various senior positions within the Group and was the Managing Director of CCM Pharmaceuticals for more than 10 years prior to assuming the role of Director, Group Information Technology and Systems on 1 January 2009, responsible for spearheading the Shared Services Transformation Initiative. He is the Organising Chairman for the World Congress of Accountants (WCOA 2010) and sits as a member of the Asia Pacific Governance Taskforce and Board for the Chartered Institute of Management Accountants.

Billy Urudra**Director, International Business Division**

Age: 49

Nationality: Malaysian

Qualifications

- Bachelor of Science (Hons) in Mechanical Engineering, Middlesex University, United Kingdom
- Senior Management Development Programme, Harvard Business School

Membership of Associations

- None

Working Experience and Occupation

- Mr. Urudra joined the ICI/CCM Group on 2 June 1983 as Plant Engineer for CCM Fertilizers Sdn Bhd. On 1 July 1989, he was transferred to CCM Chemicals Sdn Bhd as Product Manager. Subsequently, on 1 October 1990, he was appointed Personnel Planning Manager of CCM Group. He was transferred back to CCM Chemicals on 1 April 1992 and promoted to Business Manager, Chlor-Alkali. On 7 March 1996, he was appointed Director of CCM Chemicals Sdn Bhd. On 1 February 2003, he was transferred to CCM Pharmaceuticals Sdn Bhd as Director and General Manager, Marketing. On 1 July 2004, he was transferred to CCM Berhad as Group Business Development Manager. Subsequently on 1 July 2007, he was appointed as Director, Group Strategic Planning & Business Development. Mr. Urudra was appointed as Director, International Business Division, on 1 January 2009, the position he currently holds.

Vision + Innovation =>

What makes CCM the company that it is?

It's our dedication towards improving the conditions of our planet, through our business activities, our global reach and through our unique perspective. We understand the broader implications of our contributions to the environment and society, and appreciate that we are in a position to bring about a positive outlook for the nation, as well as the world.



CCM

$$\square \stackrel{\vee}{=} z_0, (q_2 + q_2L)n$$

$$So/11 \quad \nabla + \square = v.in$$

$$(y,z) + (y/c) + \{q_2 + q_2L\}$$

$$T(Wn > ./x-1)$$

$$(y,z) + (y/c)$$

$$So/11 - \{x[a+b] = yz\}$$

$$\{it > 1Rn\}$$

$$[a+b]$$

$$-z_0, M201, (y,z) + (y/c)$$

$$(y/c) \quad \nabla xg(\gamma z)$$

$$lx' <a> = <bx>$$

