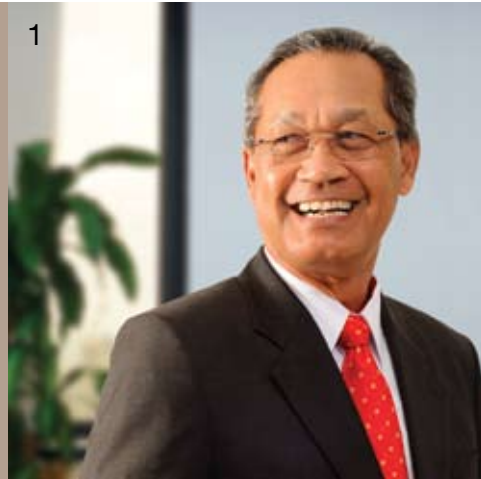
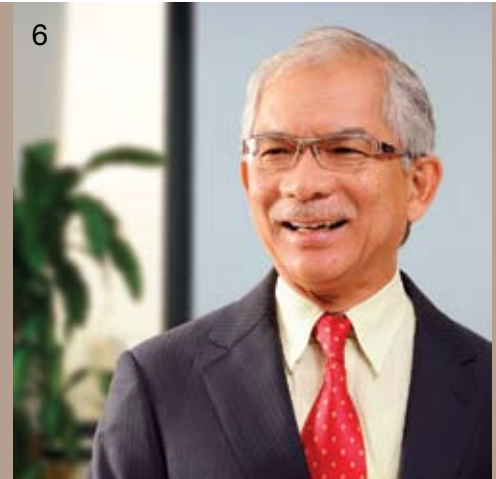


Board of Directors



1. Tan Sri Ab. Rahman bin Omar
2. Dato' Dr. Mohamad Hashim bin Ahmad Tajudin
3. E. Sreesanthan
4. Dato' Kalsom binti Abdul Rahman



5. Abdul Rahim bin Abdul Hamid
6. Tan Sri Dato' Dr. Abu Bakar bin Suleiman
7. Datuk Dr. Saharan bin Haji Anang
8. Dato' Mohd. Nizam bin Zainordin

Tan Sri Ab. Rahman bin Omar**Chairman**

Age: 63

Nationality: Malaysian

Qualification

- Bachelor of Economics (Hons), Universiti Malaya

Membership of Associations

- None

Position on the Board

- Non-Independent Non-Executive Chairman

Date Appointed to the Board

- 27 May 2004

Working Experience and Occupation

- Tan Sri Ab. Rahman bin Omar started his career in the Administration and Diplomatic Services in the Statistic Department, Ministry of Commerce & Industry and the Ministry of Primary Industry from 1970 to 1973. He then joined Pineapple Cannery Malaysia Sdn Bhd (PCM) as Finance and Administration Manager in 1973 and was appointed as a Director in April 1980. Subsequent to that, he joined Perusahaan Sadur Timah Malaysia (PERSTIMA) Berhad in 1980 as Director/General Manager and is presently its Chairman. He was also the Managing Director of Perusahaan Otomobil Kedua Sdn Bhd from 1996 to 2004.

Membership of Board Committees

- Chairman, Government-Linked Companies Transformation Committee
- Member, Nomination and Remuneration Committee

Directorships of Other Public Companies

- Wah Seong Corporation Berhad
- Perusahaan Sadur Timah Malaysia (PERSTIMA) Berhad

Securities Holdings in the Company and its Subsidiaries

- None

Family Relationship with any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within The Past 10 years Other than Traffic Offences

- None

Dato' Dr. Mohamad Hashim bin Ahmad Tajudin**Group Managing Director**

Age: 55

Nationality: Malaysian

Qualifications

- Bachelor of Science, Agriculture, Universiti Putra Malaysia
- Master of Science, Agriculture (Soil Chemistry and Fertility), Universiti Putra Malaysia
- PhD in Soil Fertility (Soil Chemistry and Plant Nutrition) and Management, Universiti Putra Malaysia
- Advanced Management Program, INSEAD, France
- Harvard Premier Business Management Programme

Membership of Associations

- Committee Member, Cluster Working Group - Biotechnology & Bioindustry
- Chairman, Sub-Cluster Working Group - Industrial Biotechnology
- Vice Chairman, Sub-Cluster Working Group - Healthcare Biotechnology
- Member, Cluster Working Group - Agribusiness
- Board of Directors, MARDI
- Chairman, Planters Editorial Committee for the Incorporated Society of Planters
- Council Member, Federation of Malaysian Manufacturers
- Chairman, Branding and Intellectual Property Committee, Federation of Malaysian Manufacturers
- Board Member, Universiti Putra Malaysia
- Council Member, Outward Bound School Trust
- Member, University Industry Advisory Panel, Universiti Malaysia Kelantan

Position on the Board

- Group Managing Director

Date Appointed to the Board

- 27 May 2004

Dato' Dr. Mohamad Hashim bin Ahmad Tajudin (cont.)**Working Experience and Occupation**

- Prior to his current appointment in CCM, Dato' Dr. Mohamad Hashim was a Senior Director in the Oils & Fats Division of Golden Hope Plantations Berhad. He held various positions during his 26 years career in Golden Hope. These included being Director of Research and Development from 1998 to 2003 and the Executive Director of Golden Hope Research Sdn Bhd and Golden Hope Agrotech Consultancy Sdn Bhd. He was also the Adjunct Professor of the Agricultural Faculty, Universiti Putra Malaysia.

Membership of Board Committees

- None

Directorships of Other Public Companies

- CCM Duopharma Biotech Berhad

Securities Holdings in the Company and its Subsidiaries

- 15,000 ordinary shares directly in CCM Duopharma Biotech Berhad

Family Relationship with any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within The Past 10 years Other than Traffic Offences

- None

E. Sreesanthan

Age: 49

Nationality: Malaysian

Qualifications

- LLB (Hons), Universiti Malaya
- B.C.L., University of Oxford, United Kingdom

Membership of Associations

- None

Position on the Board

- Non-Independent Non-Executive Director

Date Appointed to the Board

- 11 September 2003

Working Experience and Occupation

- Mr. Sreesanthan is an Advocate and Solicitor and a Partner with Messrs Kadir, Andri & Partners, a legal firm. He was formerly a Legal Assistant and later a Partner with Messrs Zain & Co. Mr. Sreesanthan is a member of the Investment Committee of Amanah Saham Wawasan 2020 Fund, Bursa Malaysia Listing Committee and the Investigating Tribunal Panel of the Advocates and Solicitors' Disciplinary Board.

Membership of Board Committees

- Chairman, Finance and Investment Committee
- Member, Government-Linked Companies Transformation Committee

Directorships of Other Public Companies

- Scomi Group Berhad
- Guinness Anchor Berhad
- Malayan Banking Berhad

Securities Holdings in the Company and its Subsidiaries

- None

Family Relationship with any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within The Past 10 years Other than Traffic Offences

- None

Dato' Kalsom binti Abdul Rahman

Age: 61

Nationality: Malaysian

Qualifications

- Bachelor of Economics (Hons), Universiti Malaya
- Masters in Business Administration (Finance), University of Eugene, Oregon, USA

Membership of Associations

- None

Position on the Board

- Senior Independent Non-Executive Director

Date Appointed to the Board

- 27 May 2004

Working Experience and Occupation

- Dato' Kalsom had served in various capacities in the Ministry of International Trade and Industry (MITI) from 1972 to 1996 both at Headquarters and overseas. She was the Chief Executive Officer of Small & Medium Industries Development Corporation (SMIDEC) from 1996 to 2000 and was appointed the Deputy Secretary General of MITI from 2000 to 2004. Dato' Kalsom also sits on the Board of various subsidiaries within the CCM Group.

Membership of Board Committees

- Chairman, Nomination and Remuneration Committee
- Member, Audit and Risk Management Committee

Directorships of Other Public Companies

- Malaysian Industrial Development Finance Berhad
- MIDF Amanah Asset Management Berhad
- MIDF Property Berhad
- MIDF Amanah Investment Bank Berhad
- MISC Berhad
- Lion Forest Industries Berhad

Securities Holdings in the Company and its Subsidiaries

- None

Family Relationship with any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within The Past 10 years Other than Traffic Offences

- None

Abdul Rahim bin Abdul Hamid

Age: 59

Nationality: Malaysian

Qualifications

- Fellow, Association of Chartered Certified Accountants
- Member, Malaysian Institute of Certified Public Accountants

Membership of Associations

- President, Malaysian Institute of Accountants
- President, ASEAN Federation of Accountants

Position on the Board

- Independent Non-Executive Director

Date Appointed to the Board

- 3 April 2006

Working Experience and Occupation

- En. Abdul Rahim is a qualified Certified Accountant and joined Coopers & Lybrand as an Audit Assistant in 1971. He began his climb up the company's corporate ladder and became the Managing Partner/Chief Executive in 1993. In 1998, he assumed the responsibility of Deputy Executive Chairman of PricewaterhouseCoopers and retired in 2004. He is also member of the Advisory Panel at the Economics & Business Faculty, Universiti Kebangsaan Malaysia, a member of the Professional Development Panel for INCEIF and a member of the Senate at Open University Malaysia.

Membership of Board Committees

- Chairman, Audit and Risk Management Committee
- Member, Government-Linked Companies Transformation Committee

Directorships of Other Public Companies

- MIMOS Berhad
- MIDF Amanah Asset Management Berhad

Abdul Rahim bin Abdul Hamid (cont.)**Securities Holdings in the Company and its Subsidiaries**

- None

Family Relationship with any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within The Past 10 years Other than Traffic Offences

- None

Tan Sri Dato' Dr. Abu Bakar bin Suleiman

Age: 66

Nationality: Malaysian

Qualifications

- Bachelor of Medicine and Bachelor of Surgery, Monash University, Australia
- Master of Medicine, University of Singapore
- Fellow, Royal Australian College of Physicians
- Fellow, Royal College of Physicians, London
- Fellow, Royal College of Physicians, Edinburgh
- Fellow, Royal College of Physicians, Glasgow
- Fellow, Royal College of Physicians, Ireland
- Fellow, Academy of Medicine, Malaysia
- Fellow, Academy of Medicine, Singapore
- Fellow, Academy of Science, Malaysia
- Honorary Fellow, American College of Physicians

Membership of Associations

- President, Malaysian Health Informatics Association
- President, National Kidney Foundation
- Chairman, Consultative Panel on Healthcare, National Productivity Corporation
- Chairman, Malaysian-Morocco Trade Chamber

Position on the Board

- Non-Independent Non-Executive Director

Date Appointed to the Board

- 13 September 2007

Working Experience and Occupation

- Tan Sri began his career as a Medical Officer with the Ministry of Health (MOH) in 1969. He subsequently completed his training in Internal Medicine and became a Consultant Physician with the Department of Nephrology, Kuala Lumpur Hospital. He has held various top-level positions in the medical field, including being Head of Department of Nephrology, Kuala Lumpur Hospital, where he worked for 11 years. In 1987, he was appointed the MOH's Director of Medical Services and in 1989, the Deputy Director-General of Health. He went on to become the Director-General of Health, a position he held from 1991 to 2001. He attended the Advanced Management Program at Harvard Business School, USA, in 1991. Upon his official retirement, he was appointed President of the International Medical University.

Membership of Board Committees

- Member, Nomination and Remuneration Committee
- Member, Finance and Investment Committee

Directorships of Other Public Companies

- KPJ Healthcare Berhad
- Medical Defence Malaysia Berhad
- CCM Duopharma Biotech Berhad

Securities Holdings in the Company and its Subsidiaries

- 286,400 ordinary shares directly in CCM Duopharma Biotech Berhad
- 13,000 ordinary shares indirectly in CCM Duopharma Biotech Berhad

Family Relationship with Any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within The Past 10 years Other than Traffic Offences

- None

Datuk Dr. Saharan bin Haji Anang

Age: 62

Nationality: Malaysian

Qualifications

- Bachelor of Agriculture Science, Universiti Malaya
- Master of Science in Agriculture, State Agriculture, University Ghent, Belgium
- Ph.D in Weed Science, University of London, England

Membership of Associations

- Member, Agriculture Institute of Malaysia
- Fellow, Academy of Sciences, Malaysia
- Member, Society of Horticultural Science, Malaysia
- Member, Selangor & Wilayah Persekutuan Orchid Society
- Member, Garden Society of Federal Territory and Selangor
- Member, Malaysian Association of Research Scientist

Position on the Board

- Independent Non-Executive Director

Date Appointed to the Board

- 1 January 2009

Working Experience and Occupation

- Datuk Dr. Saharan joined MARDI in 1971 as a Research Officer and subsequently headed various divisions in MARDI. In 2000, he was made the Director General until his extended retirement in 2005. He was involved in many international projects or programmes such as Food and Agriculture Organisation, International Rice Research Institute, Asian Vegetables Research and Development Centre, Food and Fertilizer Technology Centre, Consultative Group on International Agriculture Research, Asia Pacific Association of Agriculture Research Institutes and Malaysia-Malawi Technical Cooperation Programme. He currently sits on the Board of AgroBank Malaysia.

Membership of Board Committees

- Member, Audit and Risk Management Committee

Directorships of Other Public Companies

- None

Securities Holdings in the Company and its Subsidiaries

- None

Family Relationship with any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within The Past 10 years Other than Traffic Offences

- None

Dato' Mohd. Nizam bin Zainordin

Age: 46

Nationality: Malaysian

Qualifications

- Fellow, Association of Chartered Certified Accountants, Huddersfield Polytechnic, United Kingdom
- Member, Malaysian Institute of Accountants
- Executive MBA, Asian Institute of Management
- Certified Financial Planner

Membership of Associations

- None

Position on the Board

- Non-Independent Non-Executive Director

Date Appointed to the Board

- 11 May 2009

Working Experience and Occupation

- Dato' Mohd. Nizam has an extensive career in Finance spanning over 20 years. He was attached to several other companies in the field of finance before joining Permodalan Nasional Berhad in 1994 as Assistant Manager, Finance Department. He has held various positions in PNB before assuming his current role as Senior Vice President I, Finance and Investment Processing Division.

Membership of Board Committees

- Member, Finance and Investment Committee
- Member, Government-Linked Companies Transformation Committee

Dato' Mohd. Nizam bin Zainordin (cont.)

Directorships of Other Public Companies

- UMW Holdings Berhad
- Pengurusan Pelaburan ASW 2020 Berhad
- Pengurusan Pelaburan ASN Berhad
- Lanjut Golf Berhad

Securities Holdings in the Company and its Subsidiaries

- None

Family Relationship with any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within The Past 10 years Other than Traffic Offences

- None
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