

Safety, Health and Environment

The Group's stringent Safety, Health and Environment (SHE) standards and regulations in our Chemicals, Pharmaceuticals and Fertilizers Divisions is a testament to our dedication in ensuring the best in health and safety for all our employees as well as the community we operate in. Our efforts to fully comply with the best practice operating standards and all statutory requirements stipulated by the authorities help us maintain our leadership position in SHE management and inevitably move CCM to greater heights.

Last year, we worked to implement the SHE management framework, designed to identify and assess hazards, prevent unsafe acts and conditions, maintain and improve employee health and enhance communication on health and safety issues, among others. The four stages of this framework are top management and leadership commitment, planning, implementation and checking. This is to ensure all levels of the organisation are well aware of our safety procedures and work towards carrying these out effectively. We recorded an average

of 2.95 for lost-time injury frequency and an average of 4.92 for our recordable case frequency. We did not encounter any major environmental incidents.

The Group also carried out an array of initiatives and programmes for our employees, all with the single aim to create awareness on the importance of health and safety. These included safety and self-defence talks which greatly benefited employees. Besides this, a SHE Week was organised in October 2011 with the objective to help employees learn and understand the entire SHE framework and its application in CCM.

Our Community Outreach programmes are carried out to educate the general public as well as opinion leaders on our business operations and contributions to the community and local economy. Additionally, CCM's Environmental Stewardship programmes have significantly helped out environmental management function and commitment to sustainable development. We focus keenly on pollution prevention and conservation methods with a growing interest in climate change and carbon footprint reduction. CCM has initiated a carbon footprint reduction programme as part of our social responsibility to the environment and it is a journey that CCM wants to continue. The Group also stresses on the importance of training and communicating our environmental management requirements to every party involved in the lifespan of our products. This is done to ensure environmental impacts are managed responsibly.

CCM also received a string of awards and accreditation last year for our commitment in SHE. CCM Chemicals was awarded the ISO 14001:2004 for its environmental management system. The Group also continues to underline our commitment towards responsible management of chemicals and improvement in SHE development through the Responsible Care Programme (RCP) promoted by the Chemical Industries Council of Malaysia (CICM). At the CICM Responsible Care Awards Presentation 2010, CCM's Chemicals Division walked away with eight awards, including two platinum awards for its Product Stewardship Code and Community Awareness & Emergency Response Code. With these awards to its name, CCM is determined not to rest on its laurels but to continue working towards reinforcing our goals in SHE excellence.