



*Responsible*

As a responsible organisation, we will continue to push ourselves beyond our accomplishments to deliver greater value and achieve higher standards of performance to enhance our customers' lives.



**TAN SRI DATO' SRI HAMAD KAMA PIAH BIN CHE OTHMAN**

Age: 60 years

Nationality: Malaysian

### **Position on the Board**

Non-Independent Non-Executive Chairman

### **Date Appointed to the Board**

30 November 2010

### **Membership of Board Committees**

Chairman, Nomination and Remuneration Committee

### **Directorships of Other Public Companies**

Permodalan Nasional Berhad  
Amanah Saham Nasional Berhad  
Pelaburan Hartanah Nasional Berhad  
Amanah Mutual Berhad  
Sime Darby Berhad  
Sime Darby Property Berhad  
Yayasan Karyawan  
Securities Industry Dispute Resolution Centre  
Professional Golf of Malaysia

### **Securities Holdings in the Company and its Subsidiaries**

None (as at 30 April 2012)

### **Family Relationship with Any Director and/or Major Shareholder**

None

### **Conflict of Interest with the Company**

None

### **List of Convictions for Offences Within The Past 10 years Other than Traffic Offences**

None

### **Qualifications**

- Honorary Doctorate in Business Administration, Universiti Tenaga Nasional, Malaysia
- Masters Degree, University of Swansea, United Kingdom
- Diploma in Statistics, Universiti Teknologi MARA, Malaysia
- Senior Fellow, Financial Services Institute of Australasia
- Registered Financial Planner, Malaysian Financial Planning Council
- Certified Financial Planner, Financial Planning Association of Malaysia.
- Capital Markets Services Representative License

### **Working Experience and Occupation**

Tan Sri Dato' Sri Hamad Kama Piah is presently the President & Group Chief Executive of Permodalan Nasional Berhad (PNB). His career spans over 30 years in the field of corporate finance, investment and unit trust management. Prior to taking the helm at PNB in early 1998, he undertook various responsibilities in various facets of investment management and corporate finance in PNB.



**AMIRUL FEISAL BIN WAN ZAHIR**

Age: 42 years

Nationality: Malaysian

**Position on the Board**

Group Managing Director

**Date Appointed to the Board**

11 October 2010

**Membership of Board Committees**

None

**Directorships of Other Public Companies**

CCM Duopharma Biotech Berhad

**Securities Holdings in the Company and its Subsidiaries**

None (as at 30 April 2012)

**Family Relationship with Any Director and/or Major Shareholder**

None

**Conflict of Interest with the Company**

None

**List of Convictions for Offences Within The Past 10 years Other than Traffic Offences**

None

**Qualifications**

- Bachelor of Science Economics (Accounting and Finance), London School of Economics, University of London
- Fellow of the Institute of Chartered Accountants England and Wales

**Working Experience and Occupation**

Prior to Amirul Feisal's appointment to CCM as Group Managing Director in 2011, he was the Executive Vice President for Special Projects in Permodalan Nasional Berhad. Amirul Feisal started his career in KPMG Plc in the Audit Division based in London and left as an Assistant Manager to join Schroders Investment Banking in Kuala Lumpur in 1997. He remained at Schroders (later acquired by Salomon Smith Barney and subsequently renamed Citigroup Global Markets) until 2004. During that period, he worked in various departments within the Investment Banking Division including the Project Finance and Privatisation Department, Corporate Finance Group, Mergers & Acquisition Group and the Industrial/ Large Cap Group based in Kuala Lumpur, Singapore and Hong Kong. In 2004, Amirul Feisal joined BinaFikir Sdn. Bhd., a Malaysian-based boutique advisory firm as a shareholder and Executive Director. He was also the Managing Director, Investment Banking for Maybank Investment Bank from 2008 until September 2010. Amirul Feisal is also a member of the Advisory Panel for Malaysia-Japan International Institute of Technology (MJIIIT), Universiti Teknologi Malaysia, International Campus.



**DATO' AZMI BIN MOHD. ALI**

Age: 51 years

Nationality: Malaysian

### **Position on the Board**

Non-Independent Non-Executive Director

### **Date Appointed to the Board**

8 October 2010

### **Membership of Board Committees**

Chairman, Risk Management Committee  
Member, Finance and Investment Committee

### **Directorships of Other Public Companies**

Sime Darby Berhad  
Pernec Corporation Berhad  
Perbadanan Nasional Berhad

### **Securities Holdings in the Company and its Subsidiaries**

None (as at 30 April 2012)

### **Family Relationship with Any Director and/or Major Shareholder**

None

### **Conflict of Interest with the Company**

None

### **List of Convictions for Offences Within The Past 10 years Other than Traffic Offences**

None

### **Qualifications**

- LLB (Hons), University of Malaya
- LLM in US & Global Business Law, University of Suffolk, Boston

### **Working Experience and Occupation**

Dato' Azmi Mohd. Ali, a corporate and commercial lawyer with 28 years of experience, is the Senior Partner of Azmi & Associates, a leading corporate and commercial law firm in Malaysia with close to 55 lawyers, since 2000. Prior to this, he was the Partner/Head Department of Corporate, Commercial and Special Projects of Hisham, Sobri and Kadir from 1995 to 2000. Dato' Azmi started his career in Petroliaam Nasional Berhad (PETRONAS) in 1984 and left PETRONAS' employment as Head of Gas/ New Ventures, Upstream Legal Department in 1990 to join a boutique law firm of T. Tharu & Associates from 1990 -1995. He is also an Adjunct Professor of Law at the International Islamic University of Malaysia's Law Faculty.



**KHALID BIN SUFAT**

Age: 56 years

Nationality: Malaysian

### **Position on the Board**

Senior Independent Non-Executive Director

### **Date Appointed to the Board**

11 October 2010

### **Membership of Board Committees**

Chairman, Audit and Compliance Committee  
Member, Nomination and Remuneration Committee

### **Directorships of Other Public Companies**

Binapuri Holdings Berhad  
UMW Holdings Berhad  
Tradewinds (M) Berhad  
Kuwait Finance House (Malaysia) Berhad

### **Securities Holdings in the Company and its Subsidiaries**

None (as at 30 April 2012)

### **Family Relationship with Any Director and/or Major Shareholder**

None

### **Conflict of Interest with the Company**

None

### **List of Convictions for Offences Within The Past 10 years Other than Traffic Offences**

None

### **Qualifications**

- Chartered Association of Certified Accountants, UK (ACCA)
- Malaysian Institute of Certified Public Accountants (MICPA)

### **Working Experience and Occupation**

Khalid bin Sufat, an accountant by profession, has vast experience in the banking industry having held several senior positions namely General Manager, Maybank in 1994, Executive Director of United Merchant Finance Berhad from 1995 to 1998 and Managing Director of Bank Rakyat from 1998 to 2000.

After his exposure in the banking industry, he went on to manage several listed companies namely Executive Director of Tronoh Mines Malaysia Berhad from January 2002 to February 2003, Deputy Executive Chairman of Furqan Business Organisation Berhad from February 2003 to December 2003 and Group Managing Director of Seacera Tiles Berhad from August 2006 to November 2007.



**DR. LEONG CHIK WENG**

Age: 49 years

Nationality: Malaysian

### **Position on the Board**

Independent Non-Executive Director

### **Date Appointed to the Board**

11 October 2010

### **Membership of Board Committees**

Member, Nomination and Remuneration Committee

### **Directorships of Other Public Companies**

A-Rank Berhad  
UMW Holdings Berhad  
Oldtown Berhad

### **Securities Holdings in the Company and its Subsidiaries**

None (as at 30 April 2012)

### **Family Relationship with Any Director and/or Major Shareholder**

None

### **Conflict of Interest with the Company**

None

### **List of Convictions for Offences Within The Past 10 years Other than Traffic Offences**

None

### **Qualifications**

- Bachelor of Science in Chemical Engineering, West Virginia University, Morgantown, W. V.
- Ph.D, in Chemical Engineering, University of Massachusetts, Amherst, MA
- Executive Training in Product & Manufacturing Strategy Development, Stanford University, School of Business

### **Working Experience and Occupation**

Dr. Leong Chik Weng is the Founder of E-Lock Corporation Sdn. Bhd. and is currently its Chief Executive Officer. He was the Technical Director of Raychem Corporation, Menlo Park, California, USA and later joined Guidant Corporation, Santa Clara, USA as its Consultant. He was the Managing Director of Universal Search Machine Sdn. Bhd. from 1998 to 2000.



**PROFESSOR DATO' IR. DR. ZAINI BIN UJANG**

Age: 47 years

Nationality: Malaysian

### **Position on the Board**

Non-Independent Non-Executive Director

### **Date Appointed to the Board**

10 January 2011

### **Membership of Board Committees**

Member, Risk Management Committee  
Member, Finance and Investment Committee

### **Directorships of Other Public Companies**

None

### **Securities Holdings in the Company and its Subsidiaries**

None (as at 30 April 2012)

### **Family Relationship with Any Director and/or Major Shareholder**

None

### **Conflict of Interest with the Company**

None

### **List of Convictions for Offences Within The Past 10 years Other than Traffic Offences**

None

### **Qualifications**

- Bachelor of Chemical Engineering (Hons.) Universiti Teknologi Malaysia
- Master of Science (Environmental Engineering), University of Newcastle, United Kingdom
- Doctor of Philosophy (Environmental Engineering), University of Newcastle, United Kingdom
- Advanced Management Program, Harvard Business School, Harvard University

### **Working Experience and Occupation**

Professor Dato' Ir. Dr. Zaini bin Ujang is a professional environmental engineer cum scientist who integrates studies on water ecology with engineering systems towards pollution control and sustainability, especially with reference to river rehabilitation in developing countries. His interest in the field leads him to collaborate with leading scholars worldwide, particularly in membrane bioreactor, granulation process and biofouling control. For his remarkable contribution to the nation, he became the first recipient of the prestigious Malaysia Merdeka Award 2009 for the category of Outstanding Scholastic Achievement. He obtained his Bachelor of Chemical Engineering from Universiti Teknologi Malaysia, and Master of Science and Doctor of Philosophy in Environmental Engineering from University of Newcastle, United Kingdom. He is also an alumni of the Harvard Business School (AMP 177), a Fellow of the Academy of Science Malaysia, Senior Advisor to the Prince Khalid bin Sultan Chair on Water Research, King Saud University, Chairman of the Environmental Quality Council, Malaysia and Fellow of the Institute of Chemical Engineers, United Kingdom. He has registered more than 20 intellectual property rights and published more than 200 technical papers and 50 books.



**DATUK KAROWNAKARAN @ KARUNAKARAN A/L RAMASAMY**

Age: 61 years

Nationality: Malaysian

**Position on the Board**

Independent Non-Executive Director

**Date Appointed to the Board**

10 January 2011

**Membership of Board Committees**

Chairman, Finance and Investment Committee  
Member, Audit and Compliance Committee

**Directorships of Other Public Companies**

Lion Corporation Berhad  
Integrated Logistics Berhad  
Maybank Investment Bank Berhad  
KNM Group Berhad  
Etiqua Insurance Berhad  
IOI Corporation Berhad

**Securities Holdings in the Company and its Subsidiaries**

None (as at 30 April 2012)

**Family Relationship with Any Director and/or Major Shareholder**

None

**Conflict of Interest with the Company**

None

**List of Convictions for Offences Within The Past 10 years Other than Traffic Offences**

None

**Qualification**

- Bachelor of Economics (Accounting) Hons., University of Malaya

**Working Experience and Occupation**

Datuk Karownikaran @ Karunakaran A/L Ramasamy (Datuk Karunakaran) joined the Malaysian Industrial Development Authority (MIDA) in August 1972 and served in various positions including Deputy Director, Director, Deputy Director-General and Director-General. He also served as the Director of MIDA Singapore, Cologne (Germany) and London (England). Having served MIDA for about 36 years, Datuk Karunakaran retired as the Director-General of MIDA in June 2008, a position he held for about four years. During Datuk Karunakaran's service with MIDA, he was responsible for the promotion and coordination of the development of the manufacturing and services sector in Malaysia including promoting domestic and foreign investment in Malaysia.





**DATIN PADUKA KARTINI BINTI HJ. ABDUL MANAF**

Age: 50 years

Nationality: Malaysian

### **Position on the Board**

Non-Independent Non-Executive Director

### **Date Appointed to the Board**

10 January 2011

### **Membership of Board Committees**

Member, Risk Management Committee  
Member, Audit and Compliance Committee

### **Directorships of Other Public Companies**

Sen Sen Chemical Berhad

### **Securities Holdings in the Company and its Subsidiaries**

None (as at 30 April 2012)

### **Family Relationship with Any Director and/or Major Shareholder**

None

### **Conflict of Interest with the Company**

None

### **List of Convictions for Offences Within The Past 10 years Other than Traffic Offences**

None

### **Qualifications**

- Master of Business Administration, Ohio University, USA
- Bachelor of Business Administration, Ohio University, USA
- Diploma in Banking Studies, Universiti Teknologi Mara
- Certified Financial Planner, Financial Planning Association of Malaysia
- Capital Markets Services Representative License, Securities Commission

### **Working Experience and Occupation**

Datin Paduka Kartini binti Hj. Abdul Manaf started her career in Permodalan Nasional Berhad (PNB) in March 1983 and is presently the Chief Strategy Officer of PNB.

In her career of over 29 years at PNB, she has served in various capacities and different departments, covering portfolio management, property investment, corporate finance and business development.