



## Board of DIRECTORS

### TAN SRI DATO' SRI HAMAD KAMA PIAH BIN CHE OTHMAN

Age: 61 years

Nationality: Malaysian



#### Position on the Board

Non-Independent Non-Executive Chairman

#### Date Appointed to the Board

30 November 2010

#### Membership of Board Committees

None

#### Directorships of Other Public Companies

- Permodalan Nasional Berhad
- Amanah Saham Nasional Berhad
- Pelaburan Hartanah Nasional Berhad
- Amanah Mutual Berhad
- Sime Darby Berhad
- Sime Darby Property Berhad
- Yayasan Karyawan
- Securities Industry Dispute Resolution Centre
- Professional Golf of Malaysia

#### Securities Holdings in the Company and its Subsidiaries

None (as at 7 May 2013)

#### Family Relationship with Any Director and/or Major Shareholder

None

#### Conflict of Interest with the Company

None

#### List of Convictions for Offences Within The Past 10 years Other than Traffic Offences

None

#### Qualifications

- Honorary Doctorate in Business Administration, Universiti Tenaga Nasional, Malaysia
- Masters Degree, Swansea University, United Kingdom
- Diploma in Statistics, Universiti Teknologi MARA, Malaysia
- Senior Fellow, Financial Services Institute of Australasia
- Registered Financial Planner, Malaysian Financial Planning Council
- Certified Financial Planner, Financial Planning Association of Malaysia
- Capital Markets Services Representative License

#### Working Experience and Occupation

Tan Sri Dato' Sri Hamad Kama Piah is presently the President & Group Chief Executive of Permodalan Nasional Berhad (PNB). His career spans over 30 years in the field of investment and unit trust management. Prior to taking the helm at PNB on 1 February 1998, he undertook various responsibilities in various facets of investment management and corporate finance in PNB.

**AMIRUL FEISAL BIN  
WAN ZAHIR**

Age: 43 years

Nationality: Malaysian

**Position on the Board**

Group Managing Director

**Date Appointed to the Board**

11 October 2010

**Membership of Board Committees**

None

**Directorships of Other Public Companies**

- CCM Duopharma Biotech Berhad

**Securities Holdings in the Company and its Subsidiaries**

None (as at 7 May 2013)

**Family Relationship with Any Director and/or Major Shareholder**

None

**Conflict of Interest with the Company**

None

**List of Convictions for Offences Within The Past 10 years Other than Traffic Offences**

None

**Qualifications**

- Bachelor of Science Economics (Accounting and Finance), London School of Economics, University of London
- Fellow of The Institute of Chartered Accountants England and Wales

**Working Experience and Occupation**

Prior to Amirul Feisal's appointment to CCM as Group Managing Director in 2011, he was the Executive Vice President for Special Projects in Permodalan Nasional Berhad. Amirul Feisal started his career in KPMG Plc in the Audit Division based in London and left as an Assistant Manager to join Schroders Investment Banking in Kuala Lumpur in 1997. He remained at Schroders (later renamed Citigroup Global Markets) until 2004. During that period, he worked in various departments within the Investment Banking Division including Project Finance and Privatisations, Corporate Finance, Mergers & Acquisitions and the Industrial/Large Cap Group based in Kuala Lumpur, Singapore and Hong Kong. In 2004, Amirul Feisal joined BinaFikir Sdn. Bhd., a Malaysian-based boutique advisory firm as a shareholder and Executive Director. He was also the Managing Director, Investment Banking for Maybank Investment Bank from 2008 until September 2010. Amirul Feisal is also a member of the Advisory Panel for Malaysia-Japan International Institute of Technology (MJIT), Universiti Teknologi Malaysia, International Campus.



## Board of DIRECTORS cont'd

### **DATO' AZMI BIN MOHD. ALI**

Age: 52 years

Nationality: Malaysian



#### **Position on the Board**

Non-Independent Non-Executive Director

#### **Date Appointed to the Board**

8 October 2010

#### **Membership of Board Committees**

- Chairman, Risk Management Committee
- Member, Finance and Investment Committee

#### **Directorships of Other Public Companies**

- Pernec Corporation Berhad
- Sime Darby Berhad
- Perbadanan Nasional Berhad
- Cliq Energy Berhad

#### **Securities Holdings in the Company and its Subsidiaries**

None (as at 7 May 2013)

#### **Family Relationship with Any Director and/or Major Shareholder**

None

#### **Conflict of Interest with the Company**

None

#### **List of Convictions for Offences Within The Past 10 years Other than Traffic Offences**

None

#### **Qualifications**

- LL.B (Hons.), University of Malaya
- LLM in US & Global Business Law, University of Suffolk, Boston

#### **Working Experience and Occupation**

Dato' Azmi Mohd. Ali, a corporate and commercial lawyer with 29 years of experience, is the Senior Partner of Azmi & Associates, a leading corporate and commercial law firm in Malaysia with close to 60 lawyers, since 2000. Prior to this, he was the Partner/Head Department of Corporate, Commercial and Special Projects of Hisham, Sobri and Kadir from 1995 to 2000. Dato' Azmi started his career in Petroliam Nasional Berhad (PETRONAS) in 1984 and left PETRONAS' employment as Head of Gas/New Ventures, Upstream Legal Department in 1990 to join a boutique law firm of T. Tharu & Associates from 1990-1995. He had also served as an Adjunct Professor of Law at the International Islamic University of Malaysia's Law Faculty for 2 years.

**KHALID BIN SUFAT**

Age: 57 years

Nationality: Malaysian

**Position on the Board**

Senior Independent Non-Executive Director

**Date Appointed to the Board**

11 October 2010

**Membership of Board Committees**

- Chairman, Audit and Compliance Committee
- Chairman, Nomination and Remuneration Committee

**Directorships of Other Public Companies**

- Binapuri Holdings Berhad
- UMW Holdings Berhad
- Tradewinds (M) Berhad
- Kuwait Finance House (Malaysia) Berhad

**Securities Holdings in the Company and its Subsidiaries**

None (as at 7 May 2013)

**Family Relationship with Any Director and/or Major Shareholder**

None

**Conflict of Interest with the Company**

None

**List of Convictions for Offences Within The Past 10 years Other than Traffic Offences**

None

**Qualifications**

- Chartered Association of Certified Accountants, UK (ACCA)
- Malaysian Institute of Certified Public Accountants (MICPA)

**Working Experience and Occupation**

Khalid bin Sufat, an accountant by profession, has vast experience in the banking industry having held several senior positions namely General Manager, Maybank in 1994, Executive Director of United Merchant Finance Berhad from 1995 to 1998 and Managing Director of Bank Rakyat from 1998 to 2000.

After his exposure in the banking industry, he went on to manage several listed companies namely Executive Director of Tronoh Mines Malaysia Berhad from January 2002 to February 2003, Deputy Executive Chairman of Furqan Business Organisation Berhad from February 2003 to December 2003 and Group Managing Director of Seacera Tiles Berhad from August 2006 to November 2007.



## Board of DIRECTORS cont'd

### DR. LEONG CHIK WENG

Age: 50 years

Nationality: Malaysian



#### Position

Independent Non-Executive Director

#### Date Appointed to the Board

11 October 2010

#### Membership of Board Committees

- Member, Nomination and Remuneration Committee

#### Directorships of Other Public Companies

- A-Rank Berhad
- UMW Holdings Berhad

#### Securities Holdings in the Company and its Subsidiaries

None (as at 7 May 2013)

#### Family Relationship with Any Director and/or Major Shareholder

None

#### Conflict of Interest with the Company

None

#### List of Convictions for Offences Within The Past 10 years Other than Traffic Offences

None

#### Qualifications

- Bachelor of Science in Chemical Engineering, West Virginia University, Morgantown, W. V.
- Ph.D, in Chemical Engineering, University of Massachusetts, Amherst, MA
- Executive Training in Product & Manufacturing Strategy Development, Stanford University, School of Business

#### Working Experience and Occupation

Dr. Leong Chik Weng is the Founder of E-Lock Corporation Sdn. Bhd. and is currently its Chief Executive Officer. He was the Technical Director of Raychem Corporation, Menlo Park, California, USA and later joined Guidant Corporation, Santa Clara, USA as its Consultant. He was the Managing Director of Universal Search Machine Sdn. Bhd. from 1998 to 2000.

**PROFESSOR DATO'  
SERI IR. DR. ZAINI  
BIN UJANG**

Age: 48 years

Nationality: Malaysian



**Position**

Non-Independent Non-Executive Director

**Date Appointed to the Board**

10 January 2011

**Membership of Board Committees**

- Member, Risk Management Committee
- Member, Finance and Investment Committee

**Directorships of Other Public Companies**

None

**Securities Holdings in the Company and its Subsidiaries**

None (as at 7 May 2013)

**Family Relationship with Any Director and/or Major Shareholder**

None

**Conflict of Interest with the Company**

None

**List of Convictions for Offences Within The Past 10 years Other than Traffic Offences**

None

**Qualifications**

- Bachelor of Chemical Engineering (Hons.) Universiti Teknologi Malaysia
- Master of Science (Environmental Engineering), University of Newcastle, United Kingdom
- Doctor of Philosophy (Environmental Engineering), University of Newcastle, United Kingdom
- Advanced Management Program, Harvard Business School, Harvard University

**Working Experience and Occupation**

Professor Dato' Seri Ir. Dr. Zaini bin Ujang is a professional environmental engineer cum scientist who integrates studies on water ecology with engineering systems towards pollution control and sustainability, especially with reference to river rehabilitation in developing countries. His interest in the field leads him to collaborate with leading scholars worldwide, particularly in membrane bioreactor, granulation process and biofouling control. He is presently leading the oldest technical university in Malaysia and South East Asia, Universiti Teknologi Malaysia. For his remarkable contribution to the nation, he became the first recipient of the prestigious Malaysia Merdeka Award 2009 for the category of Outstanding Scholastic Achievement. He has been conferred the Darjah Seri Setia Tuanku Muhriz Yang Amat Terbilang (SSTM) award by His Royal Highness Yang Dipertuan Besar Negeri Sembilan Darul Khusus on 14 January 2013. He was also conferred the Panglima Jasa Negara (PJN) award by His Majesty Yang Di-Pertuan Agong on 2 June 2012. He is the 'Tokoh Maal Hijrah 1433H' of Negeri Sembilan 2011, a Fellow of the Academy of Science Malaysia, Senior Advisor to the Prince Khalid bin Sultan Chair on Water Research, King Saud University, Chairman of the Environmental Quality Council, Malaysia and Fellow of the Institute of Chemical Engineers, United Kingdom. He has registered more than 20 intellectual property rights and published more than 250 technical papers and 27 books.



## Board of DIRECTORS cont'd

### **DATUK KAROWNAKARAN @ KARUNAKARAN A/L RAMASAMY**

Age: 62 years

Nationality: Malaysian



#### **Position on the Board**

Independent Non-Executive Director

#### **Date Appointed to the Board**

10 January 2011

#### **Membership of Board Committees**

- Chairman, Finance and Investment Committee
- Member, Audit and Compliance Committee

#### **Directorships of Other Public Companies**

- Lion Corporation Berhad
- Integrated Logistics Berhad
- Maybank Investment Bank Berhad
- Etiqa Insurance Berhad
- IOI Corporation Berhad
- Bursa Malaysia Berhad

#### **Securities Holdings in the Company and its Subsidiaries**

None (as at 7 May 2013)

#### **Family Relationship with Any Director and/or Major Shareholder**

None

#### **Conflict of Interest with the Company**

None

#### **List of Convictions for Offences Within The Past 10 years Other than Traffic Offences**

None

#### **Qualifications**

- Bachelor of Economics (Accounting) Hons., University of Malaya

#### **Working Experience and Occupation**

Datuk Karownakaran @ Karunakaran A/L Ramasamy (Datuk Karunakaran) joined the Malaysian Industrial Development Authority (MIDA) in August 1972 and served in various positions including Deputy Director, Director, Deputy Director-General and Director-General. He also served as the Director of MIDA Singapore, Cologne (Germany) and London (England). Having served MIDA for about 36 years, Datuk Karunakaran retired as the Director-General of MIDA in June 2008, a position he held for about four years. During Datuk Karunakaran's service with MIDA, he was responsible for the promotion and coordination of the development of the manufacturing and services sector in Malaysia including promoting domestic and foreign investment in Malaysia.

**DATIN PADUKA KARTINI  
BINTI HJ. ABDUL  
MANAF**

Age: 51 years

Nationality: Malaysian

**Position on the Board**

Non-Independent Non-Executive Director

**Date Appointed to the Board**

10 January 2011

**Membership of Board Committees**

- Member, Audit and Compliance Committee
- Member, Risk Management Committee
- Member, Nomination and Remuneration Committee

**Directorships of Other Public Companies**

- Sen Sen Chemical Berhad

**Securities Holdings in the Company and  
its Subsidiaries**

None (as at 7 May 2013)

**Family Relationship with Any Director  
and/or Major Shareholder**

None

**Conflict of Interest with the Company**

None

**List of Convictions for Offences Within  
The Past 10 years Other than Traffic Offences**

None

**Qualifications**

- Master of Business Administration, Ohio University, USA
- Bachelor of Business Administration, Ohio University, USA
- Diploma in Banking Studies, Universiti Teknologi Mara
- Certified Financial Planner, Financial Planning Association of Malaysia
- Capital Markets Services Representative License, Securities Commission

**Working Experience and Occupation**

Datin Paduka Kartini binti Hj. Abdul Manaf started her career with Permodalan Nasional Berhad (PNB) in March 1983 and is presently the Chief Strategy Officer of PNB. In her career of over 30 years at PNB, she has served in various capacities and has been involved in various aspects of investment management and corporate finance, including mergers and acquisitions, corporate restructuring, portfolio management, property investment as well as business development.