

## BOARD of Directors

*from left to right*

**Dato' Seri Ir. Dr. Zaini bin Ujang**

*Non-Independent  
Non-Executive Director*

**Dato' Azmi bin Mohd. Ali**

*Non-Independent  
Non-Executive Director*

**Dato' Sri Azalina binti Othman**

*Non-Independent  
Non-Executive Chairman*

**Amirul Feisal bin Wan Zahir**

*Group Managing Director*

**Datin Paduka Kartini binti Hj. Abdul Manaf**

*Non-Independent  
Non-Executive Director*

**Datuk Karownikaran @ Karunikaran A/L Ramasamy**

*Independent Non-Executive Director*

**Dr. Leong Chik Weng**

*Independent Non-Executive Director*

**Khalid bin Sufat**

*Senior Independent  
Non-Executive Director*





**BOARD** of Directors**Dato' Sri Azalina  
binti Othman**

Age: 50 years  
Nationality: Malaysian

**POSITION ON THE BOARD**

Non-Independent Non-Executive Chairman

**DATE APPOINTED TO THE BOARD**

13 November 2013

**MEMBERSHIP OF BOARD COMMITTEES**

None

**DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

None

**SECURITIES HOLDINGS IN THE COMPANY AND ITS  
SUBSIDIARIES**

None as at 31 March 2014

**FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR  
MAJOR SHAREHOLDER**

None

**CONFLICT OF INTEREST WITH THE COMPANY**

None

**LIST OF CONVICTIONS FOR OFFENCES WITHIN THE  
PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

**QUALIFICATIONS**

- Master of Laws (LL.M), London School of Economics & Political Sciences
- Bachelor of Laws (with Honors) [LL.B (Hons.)], University of Malaya
- Diploma in Public Administration, MARA Institute of Technology

**WORKING EXPERIENCE AND OCCUPATION**

Dato' Sri Azalina is the Member of Parliament for the Pengerang constituency. She was formerly the Minister of Youth and Sports, and Tourism. She started her career in Malaysia as a Legal Assistant at Messrs Raja Darryl & Loh during the period 1988-1989 and 1991-1994. She then became an Associate Partner of Azalina Chan & Chia until 2001 and subsequently joined Messrs Skrine & Co for a year. In 2002, she formed a partnership with Messrs Zaid Ibrahim & Co.

Dato' Sri Azalina is also active in various social organisations and is directly involved as adviser to associations such as the Malaysian Muslim Lawyers Association, Malaysian Women Contractors and Construction Organisation, Yayasan Pembangunan Malaysia and the Women's Crisis Centre. She is also a member of Sisters in Islam which fights for Muslim women's rights and equality.

**Amirul Feisal  
bin Wan Zahir**

Age: 44 years  
Nationality: Malaysian

**POSITION ON THE BOARD**

Group Managing Director

**DATE APPOINTED TO THE BOARD**

11 October 2010

**MEMBERSHIP OF BOARD COMMITTEES**

None

**DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

- CCM Duopharma Biotech Berhad

**SECURITIES HOLDINGS IN THE COMPANY AND ITS  
SUBSIDIARIES**

None as at 31 March 2014

**FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR  
MAJOR SHAREHOLDER**

None

**CONFLICT OF INTEREST WITH THE COMPANY**

None

**LIST OF CONVICTIONS FOR OFFENCES WITHIN THE  
PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

**QUALIFICATIONS**

- Bachelor of Science Economics (Accounting and Finance), London School of Economics, University of London
- Fellow of the Institute of Chartered Accountants England and Wales

**WORKING EXPERIENCE AND OCCUPATION**

Prior to Amirul Feisal's appointment to CCM as Group Managing Director in 2011, he was the Executive Vice President for Special Projects in Permodalan Nasional Berhad. Amirul Feisal started his career in KPMG Plc in the Audit Division based in London and left as an Assistant Manager to join Schroders Investment Banking in Kuala Lumpur in 1997. He remained at Schroders (later renamed Citigroup Global Markets) until 2004. During that period, he worked in various departments within the Investment Banking Division including Project Finance and Privatisations, Corporate Finance, Mergers & Acquisitions and the Industrial/ Large Cap Group based in Kuala Lumpur, Singapore and Hong Kong. In 2004, Amirul Feisal joined BinaFikir Sdn. Bhd., a Malaysian-based boutique advisory firm as a shareholder and Executive Director. He was also Managing Director, Investment Banking for Maybank Investment Bank from 2008 until September 2010. Amirul Feisal is a member of the Advisory Panel for Malaysia-Japan International Institute of Technology (MJIT), Universiti Teknologi Malaysia, International Campus, University of Malaya Research Advisory Committee and Council Member of Federation of Malaysian Manufacturers.

**BOARD** of Directors**Dato' Azmi bin Mohd. Ali**

Age: 53 years  
Nationality: Malaysian

**POSITION ON THE BOARD**

Non-Independent Non-Executive Director

**DATE APPOINTED TO THE BOARD**

8 October 2010

**MEMBERSHIP OF BOARD COMMITTEES**

- Chairman, Risk Management Committee
- Member, Finance and Investment Committee

**DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

- Sime Darby Berhad
- Perbadanan Nasional Berhad
- Pernec Corporation Berhad
- Cliq Energy Berhad

**SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES**

None as at 31 March 2014

**FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER**

None

**CONFLICT OF INTEREST WITH THE COMPANY**

None

**LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

**QUALIFICATIONS**

- LL.B (Hons.), University of Malaya
- LLM in US & Global Business Law, University of Suffolk, Boston

**WORKING EXPERIENCE AND OCCUPATION**

Dato' Azmi Mohd. Ali, a corporate and commercial lawyer with 29 years of experience, is the Senior Partner of Azmi & Associates, a leading corporate and commercial law firm in Malaysia with close to 70 lawyers, since 2000. Prior to this, he was the Partner/Head Department of Corporate, Commercial and Special Projects of Messrs Hisham, Sobri and Kadir from 1995 to 2000. Dato' Azmi started his career in Petrolia Nasional Berhad ("PETRONAS") in 1984 and left PETRONAS' employment as Head of Gas/New Ventures, Upstream Legal Department in 1990 to join a boutique law firm of Messrs T. Tharu & Associates from 1990-1995. He has served as an Adjunct Professor to International Islamic University Malaysia ("IIUM") Law School for 2 years, and presently an Adjunct Professor to Universiti Kebangsaan Malaysia ("UKM") Law School. He is also a director of Financial Reporting Foundation, a Government of Malaysia-backed foundation.

**Khalid bin Sufat**

Age: 58 years  
Nationality: Malaysian

**POSITION ON THE BOARD**

Senior Independent Non-Executive Director

**DATE APPOINTED TO THE BOARD**

11 October 2010

**MEMBERSHIP OF BOARD COMMITTEES**

- Chairman, Audit and Compliance Committee
- Chairman, Nomination and Remuneration Committee

**DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

- UMW Holdings Berhad
- Kuwait Finance House (Malaysia) Berhad

**SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES**

None as at 31 March 2014

**FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER**

None

**CONFLICT OF INTEREST WITH THE COMPANY**

None

**LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

**QUALIFICATIONS**

- Chartered Association of Certified Accountants, UK (ACCA)
- Malaysian Institute of Certified Public Accountants (MICPA)

**WORKING EXPERIENCE AND OCCUPATION**

Khalid bin Sufat, an accountant by profession, has vast experience in the banking industry having held several senior positions namely as General Manager, Maybank in 1994, Executive Director of United Merchant Finance Berhad from 1995 to 1998 and Managing Director of Bank Rakyat from 1998 to 2000.

After his exposure in the banking industry, he went on to manage several listed companies namely as Executive Director of Tronoh Mines Malaysia Berhad from January 2002 to February 2003, Deputy Executive Chairman of Furqan Business Organisation Berhad from February 2003 to December 2003 and Group Managing Director of Seacera Tiles Berhad from August 2006 to November 2007.

**BOARD** of Directors**Dr. Leong Chik Weng**

Age: 51 years

Nationality: Malaysian

**POSITION ON THE BOARD**

Independent Non-Executive Director

**DATE APPOINTED TO THE BOARD**

11 October 2010

**MEMBERSHIP OF BOARD COMMITTEES**

- Member, Nomination and Remuneration Committee

**DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

- A-Rank Berhad
- UMW Holdings Berhad
- UMW Oil & Gas Corporation Berhad

**SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES**

None as at 31 March 2014

**FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER**

None

**CONFLICT OF INTEREST WITH THE COMPANY**

None

**LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

**QUALIFICATIONS**

- Bachelor of Science in Chemical Engineering, West Virginia University, Morgantown, West Virginia
- Ph.D. in Chemical Engineering, University of Massachusetts, Amherst, Massachusetts
- Executive Training in Product & Manufacturing Strategy Development, Stanford University, School of Business

**WORKING EXPERIENCE AND OCCUPATION**

Dr. Leong Chik Weng is the founder of E-Lock Corporation Sdn. Bhd. and is currently its Chief Executive Officer. Prior to this, he was the Technical Director of Raychem Corporation, Menlo Park, California, USA and later joined Guidant Corporation, Santa Clara, USA as its Consultant. He was also the Managing Director of Universal Search Machine Sdn. Bhd. from 1998 to 2000.

**Dato' Seri Ir. Dr. Zaini bin Ujang**

Age: 49 years  
Nationality: Malaysian

**POSITION ON THE BOARD**

Non-Independent Non-Executive Director

**DATE APPOINTED TO THE BOARD**

10 January 2011

**MEMBERSHIP OF BOARD COMMITTEES**

- Member, Risk Management Committee
- Member, Finance and Investment Committee

**DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

None

**SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES**

None as at 31 March 2014

**FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER**

None

**CONFLICT OF INTEREST WITH THE COMPANY**

None

**LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

**QUALIFICATIONS**

- Bachelor of Chemical Engineering (Hons.) Universiti Teknologi Malaysia
- Master of Science (Environmental Engineering), University of Newcastle, United Kingdom
- Doctor of Philosophy (Environmental Engineering), University of Newcastle, United Kingdom
- Advanced Management Program, Harvard Business School, Harvard University
- Professional Engineer, Malaysia
- Chartered Engineer, United Kingdom

**WORKING EXPERIENCE AND OCCUPATION**

Dato' Seri Ir. Dr. Zaini bin Ujang is a professional environmental engineer cum scientist who integrates studies on water ecology with engineering systems towards pollution control and sustainability, especially with reference to river rehabilitation in developing countries. His interest in the field leads him to collaborate with leading scholars worldwide, particularly in membrane bioreactor, granulation process and biofouling control. He was Vice Chancellor of the oldest technical university in Malaysia and South East Asia, Universiti Teknologi Malaysia. For his remarkable contribution to the nation, he became the first recipient of the prestigious Malaysia Merdeka Award 2009 in the category of Outstanding Scholastic Achievement in environmental and sustainability water. He has been conferred the Darjah Seri Setia Tuanku Muhriz Yang Amat Terbilang ("SSTM") and Panglima Jasa Negara ("PJN"). He was the 'Tokoh Maal Hijrah 1433H' of Negeri Sembilan 2011, a Fellow of the Academy of Science Malaysia, Senior Advisor to the Prince Khalid bin Sultan Chair on Water Research, King Saud University, Chairman of the Environmental Quality Council, Malaysia and Fellow of the Institute of Chemical Engineers, United Kingdom. He is a Visiting Professor at Imperial College London (UK) and Research Associate at Massachusetts Institute of Technology. He has registered more than 20 intellectual property rights and published more than 250 technical papers and 33 books.



**BOARD** of Directors
**Datuk Karownikaran @  
Karunakaran A/L Ramasamy**

Age: 63 years

Nationality: Malaysian

**POSITION ON THE BOARD**

Independent Non-Executive Director

**DATE APPOINTED TO THE BOARD**

10 January 2011

**MEMBERSHIP OF BOARD COMMITTEES**

- Chairman, Finance and Investment Committee
- Member, Audit and Compliance Committee

**DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

- Integrated Logistics Berhad
- Maybank Investment Bank Berhad
- Etiqa Insurance Berhad
- IOI Corporation Berhad
- Bursa Malaysia Berhad
- Maybank Asset Management Group Berhad

**SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES**

None as at 31 March 2014

**FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER**

None

**CONFLICT OF INTEREST WITH THE COMPANY**

None

**LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

**QUALIFICATIONS**

- Bachelor of Economics (Accounting) Hons., University of Malaya

**WORKING EXPERIENCE AND OCCUPATION**

Datuk Karownikaran @ Karunakaran A/L Ramasamy ("Datuk Karunakaran") joined the Malaysian Industrial Development Authority ("MIDA") in August 1972 and served in various positions including Deputy Director, Director, Deputy Director-General and Director-General. He also served as the Director of MIDA Singapore, Cologne (Germany) and London (England). Having served MIDA for about 36 years, Datuk Karunakaran retired as the Director-General of MIDA in June 2008, a position he held for about four years. During Datuk Karunakaran's service with MIDA, he was responsible for the promotion and coordination of the development of the manufacturing and services sector in Malaysia including promoting domestic and foreign investment in Malaysia.



**Datin Paduka Kartini binti  
Hj. Abdul Manaf**

Age: 52 years  
Nationality: Malaysian

**POSITION ON THE BOARD**

Non-Independent Non-Executive Director

**DATE APPOINTED TO THE BOARD**

10 January 2011

**MEMBERSHIP OF BOARD COMMITTEES**

- Member, Audit and Compliance Committee
- Member, Risk Management Committee
- Member, Nomination and Remuneration Committee

**DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

- Sen Sen Chemical Berhad

**SECURITIES HOLDINGS IN THE COMPANY AND ITS  
SUBSIDIARIES**

None as at 31 March 2014

**FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR  
MAJOR SHAREHOLDER**

None

**CONFLICT OF INTEREST WITH THE COMPANY**

None

**LIST OF CONVICTIONS FOR OFFENCES WITHIN THE  
PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

**QUALIFICATIONS**

- Master of Business Administration, Ohio University, USA
- Bachelor of Business Administration, Ohio University, USA
- Diploma in Banking Studies, Universiti Teknologi MARA
- Certified Financial Planner, Financial Planning Association of Malaysia
- Capital Markets Services Representative License, Securities Commission

**WORKING EXPERIENCE AND OCCUPATION**

Datin Paduka Kartini binti Hj. Abdul Manaf started her career with Permodalan Nasional Berhad ("PNB") in March 1983 and is presently the Chief Strategy Officer of PNB. In her career of over 30 years at PNB, she has served in various capacities and has been involved in various aspects of investment management and corporate finance, including mergers and acquisitions, corporate restructuring, portfolio management, property investment as well as business development.