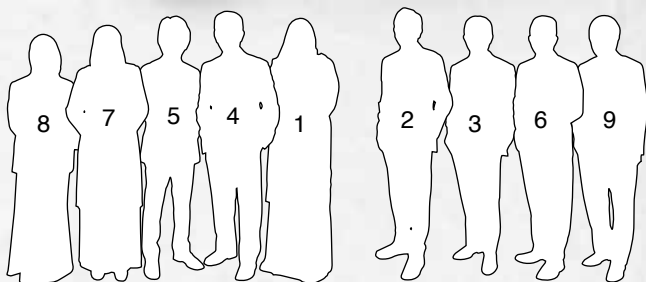


BOARD OF DIRECTORS





1. Dato' Hajah Normala binti Abdul Samad
2. Leonard Ariff bin Abdul Shatar
3. Dato' Azmi bin Mohd Ali
4. Khalid bin Sufat
5. Dr. Leong Chik Weng
6. Dato' Seri Ir. Dr. Zaini bin Ujang
7. Datin Paduka Kartini binti Haji Abdul Manaf
8. Tan Sri Datin Paduka Siti Sa'diah binti Sh. Bakir
9. Datuk Nik Moustpha bin Haji Nik Hassan

BOARD OF DIRECTORS (Cont'd)

DATO' HAJAH NORMALA BINTI ABDUL SAMAD

Age : 54 years
 Nationality : Malaysian
 Gender : Female

POSITION ON THE BOARD

Non-Independent Non-Executive Chairman

DATE OF APPOINTMENT TO THE BOARD

25 March 2016



MEMBERSHIP OF BOARD COMMITTEES

- Member, Nomination and Remuneration Committee

DIRECTORSHIPS OF OTHER PUBLIC COMPANIES AND LISTED ISSUERS

- CCM Duopharma Biotech Berhad

SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES

None as at 31 March 2017

FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER

None

CONFLICT OF INTEREST WITH THE COMPANY

None

LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 5 YEARS AND PARTICULARS OF ANY PUBLIC SANCTION OR PENALTY IMPOSED BY THE RELEVANT REGULATORY BODIES DURING THE FINANCIAL YEAR

None

NO. OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR

Six (6) out of six (6) meetings (since date of appointment)

QUALIFICATION

- Master of Business Administration majoring in Human Resource, Nottingham Trent University, United Kingdom
- Bachelor of Administration Management, Paramount University of Technology, United Kingdom
- Diploma in Professional Safety Management, Construction and Industrial Safety Training Centre (CONSIST), Australia
- Diploma in Human Resource Administration, Malaysian Institute of Personnel Management (MIPM)
- Certificate in Personnel Management, Malaysian Institute of Personnel Management (MIPM)
- Certificate in Safety & Health Officer, National Institute of Safety & Health (NIOSH)
- Certificate in Training & Development (UK)

WORKING EXPERIENCE AND OCCUPATION

Dato' Hajah Normala is currently the Member of Parliament for Pasir Gudang Constituency in Johor since 2013. She is also a Committee member of the International Bureau of Wanita UMNO Malaysia and a member of the Wanita UMNO for Johor State. In addition, she is the Chief of the UMNO's Women's Wing for Pasir Gudang Division.

Before her foray into politics, Dato' Hajah Normala has accumulated over 32 years of experience in Human Resources and Workers' Safety and Health. She began her career in Human Resource in 1981 with Pan Century Edible Oils Sdn. Bhd., Pasir Gudang and progressed to the position as Head of Human Resources in 1992 at Pan Century Oleochemicals Sdn. Bhd. She later joined Grand Bank Yachts Sdn. Bhd. in 1995 as a Human Resources Manager and resigned in 2013.

Dato' Hajah Normala is very active in non-governmental organisations and holds various positions such as Chairman of Mimbar Permuafakatan Ibu Bapa Malaysia ("MAPIM"), Pasir Gudang and Supreme Council Member of MAPIM (National Level), Chairman of the Women's Bureau of Drug Prevention Association of Malaysia ("PEMADAM") Johor, Chairman of the Development Council of Women & Family for Pasir Gudang, Chairman of Perkumpulan Wanita ("PERWANI") Parliament Pasir Gudang, Chairman and Founder of Koperasi Seri Cempaka Pasir Gudang Berhad and Chairman of the Advisory Board of Community College Pasir Gudang.

She was the former Deputy Chairman of the Federation of Malaysian Manufacturers ("FMM"), Johor Branch since 2000 and also chaired various committees on FMM. She was also the former Deputy Chairman of Human Resources Officers Group for Pasir Gudang Industrial Area, former Deputy Chairman of Malaysian Employers Federation Johor, Honorary Secretary of Malaysian Association of Safety and Health Officers, former Panel Member of Appeal Cases Committee for Court of Appeals SOCSO cases and former Panel Member of Industrial Court Malaysia.

LEONARD ARIFF BIN ABDUL SHATAR

Age : 52 years
 Nationality : Malaysian
 Gender : Male

POSITION ON THE BOARD

Group Managing Director

DATE OF APPOINTMENT TO THE BOARD

9 January 2015

**MEMBERSHIP OF BOARD COMMITTEES**

None

DIRECTORSHIPS OF OTHER PUBLIC COMPANIES AND LISTED ISSUERS

- PanGen Biotech Inc. (Korea)

SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES

None as at 31 March 2017

FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER

None

CONFLICT OF INTEREST WITH THE COMPANY

None

LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 5 YEARS AND PARTICULARS OF ANY PUBLIC SANCTION OR PENALTY IMPOSED BY THE RELEVANT REGULATORY BODIES DURING THE FINANCIAL YEAR

None

NO. OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR

Eleven (11) out of eleven (11) meetings

QUALIFICATION

- LL.B, Monash University, Melbourne, Australia
- Bachelor of Economics, Monash University, Melbourne, Australia

WORKING EXPERIENCE AND OCCUPATION

Leonard Ariff was appointed as Group Managing Director of Chemical Company of Malaysia Berhad on 9 January 2015. He is also the Chief Executive Officer of CCM Duopharma Biotech Berhad. Leonard Ariff was also the Director of CCM's Chemicals Division from October 2014 until December 2015. Following the internal reorganisation of the CCM Group in January 2016, Leonard Ariff's position as Director of Pharmaceuticals Division has been redesignated as Chief Executive Officer, Pharmaceuticals.

Leonard Ariff started his career in 1988 in various capacities in the legal profession before joining the CCM Group in 1990, where his main responsibilities were in business development and business management at CCM Chemicals Sdn. Bhd. In 2000, he assumed the position of Managing Director of Usaha Pharma (M) Sdn. Bhd. (formerly known as Prima Health Pharmacy (Retail) Sdn. Bhd.), CCM's pharmaceuticals retail arm. He later joined ICI Paints Malaysia Sdn. Bhd. in 2003 as the General Manager and was subsequently appointed as Managing Director in 2005 until 2007, before re-joining the CCM Group in 2008.

He holds directorships on the boards of several companies within the CCM Group and PanGen Biotech Inc. (Korea). He also acts in an advisory capacity at the International Medical University School of Pharmacy, Chair of the School of Business Advisory Board at Monash University Malaysia, Industrial and Community Advisory panel of Institute for Research in Molecular Medicine ("INFORMM") at Universiti Sains Malaysia, and Committee Member of Good Governance for Medicines in the Ministry of Health, Malaysia and is a member of the Malaysian National Biotech Advisory Board.

BOARD OF DIRECTORS (Cont'd)

DATO' AZMI BIN MOHD. ALI

Age : 56 years
Nationality : Malaysian
Gender : Male

POSITION ON THE BOARD

Non-Independent Non-Executive Director

DATE OF APPOINTMENT TO THE BOARD

8 October 2010



MEMBERSHIP OF BOARD COMMITTEES

- Chairman, Risk Management Committee
- Member, Finance and Investment Committee

DIRECTORSHIPS OF OTHER PUBLIC COMPANIES AND LISTED ISSUERS

- SP Setia Berhad
- CCM Duopharma Biotech Berhad
- Perbadanan Nasional Berhad
- Cliq Energy Berhad

SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES

None as at 31 March 2017

FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER

None

CONFLICT OF INTEREST WITH THE COMPANY

None

LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 5 YEARS AND PARTICULARS OF ANY PUBLIC SANCTION OR PENALTY IMPOSED BY THE RELEVANT REGULATORY BODIES DURING THE FINANCIAL YEAR

None

NO. OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR

Eleven (11) out of eleven (11) meetings

QUALIFICATION

- LL.B (Hons), University of Malaya
- Master of Laws (LL.M) in the United States of America & Global Business Law, University of Suffolk, Boston, USA

WORKING EXPERIENCE AND OCCUPATION

Dato' Azmi is currently the Senior Partner of Azmi & Associates, a corporate and commercial law firm of close to 70 lawyers, which he co-founded in 2000. He has over 30 years of experience in the areas of, amongst others, corporate, commercial, business, capital market and project-related law, where he started as an in-house counsel in Petronas in 1984 for 6 years before venturing out into private law practice since 1990.

Dato' Azmi's directorships in other public companies include SP Setia Berhad, CCM Duopharma Biotech Berhad and Perbadanan Nasional Berhad and he is also the chairman of Cliq Energy Berhad, a special-purpose acquisition company, which is now under court-sanctioned liquidation. He has also served on the main Board of Sime Darby Berhad for more than 5 years from 2010 until early 2016.

He is also a director of a public university, Universiti Malaysia Kelantan and a director of Financial Reporting Foundation, a Government-sponsored foundation related to the advancement of accounting standards in Malaysia. He has also served as an Adjunct Professor at the Law School of International Islamic University of Malaysia and the Law School of National University of Malaysia.

KHALID BIN SUFAT

Age : 61 years
 Nationality : Malaysian
 Gender : Male

POSITION ON THE BOARD

Senior Independent Non-Executive Director

DATE OF APPOINTMENT TO THE BOARD

11 October 2010

**MEMBERSHIP OF BOARD COMMITTEES**

- Chairman, Audit and Compliance Committee
- Chairman, Nomination and Remuneration Committee

DIRECTORSHIPS OF OTHER PUBLIC COMPANIES AND LISTED ISSUERS

- UMW Holdings Berhad
- Kuwait Finance House (Malaysia) Berhad

SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES

None as at 31 March 2017

FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER

None

CONFLICT OF INTEREST WITH THE COMPANY

None

LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 5 YEARS AND PARTICULARS OF ANY PUBLIC SANCTION OR PENALTY IMPOSED BY THE RELEVANT REGULATORY BODIES DURING THE FINANCIAL YEAR

None

NO. OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR

Eleven (11) out of eleven (11) meetings

QUALIFICATION

- Chartered Association of Certified Accountants, UK (ACCA)
- Malaysian Institute of Certified Public Accountants (MICPA)

WORKING EXPERIENCE AND OCCUPATION

Khalid, an accountant by profession, has vast experience in the banking industry having held several senior positions namely General Manager, Maybank in 1994, Executive Director of United Merchant Finance Berhad from 1995 to 1998 and Managing Director of Bank Rakyat from 1998 to 2000.

After his exposure in the banking industry, he went on to manage several listed companies namely Executive Director of Tronoh Mines Malaysia Berhad from January 2002 to February 2003, Deputy Executive Chairman of Furqan Business Organisation Berhad from February 2003 to December 2003 and Group Managing Director of Seacera Tiles Berhad from August 2006 to November 2007.

BOARD OF DIRECTORS (Cont'd)

DR. LEONG CHIK WENG

Age : 54 years
Nationality : Malaysian
Gender : Male

POSITION ON THE BOARD

Independent Non-Executive Director

DATE OF APPOINTMENT TO THE BOARD

11 October 2010



MEMBERSHIP OF BOARD COMMITTEES

- Chairman, Finance and Investment Committee
- Member, Nomination and Remuneration Committee

DIRECTORSHIPS OF OTHER PUBLIC COMPANIES AND LISTED ISSUERS

- A-Rank Berhad
- UMW Holdings Berhad

SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES

None as at 31 March 2017

FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER

None

CONFLICT OF INTEREST WITH THE COMPANY

None

LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 5 YEARS AND PARTICULARS OF ANY PUBLIC SANCTION OR PENALTY IMPOSED BY THE RELEVANT REGULATORY BODIES DURING THE FINANCIAL YEAR

None

NO. OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR

Eleven (11) out of eleven (11) meetings

QUALIFICATION

- Bachelor of Science in Chemical Engineering, West Virginia University, Morgantown, W. V.
- Ph.D. in Chemical Engineering, University of Massachusetts, Amherst, MA
- Executive Training in Product & Manufacturing Strategy Development, Stanford University, School of Business

WORKING EXPERIENCE AND OCCUPATION

Dr. Leong Chik Weng is the Founder of E-Lock Corporation Sdn. Bhd. and is currently its Chief Executive Officer. He was the Technical Director of Raychem Corporation, Menlo Park, California, USA and later joined Guidant Corporation, Santa Clara, USA as its Consultant. He was the Managing Director of Universal Search Machine Sdn. Bhd. from 1998 to 2000.

DATO' SERI IR. DR. ZAINI BIN UJANG

Age : 52 years
 Nationality : Malaysian
 Gender : Male

POSITION ON THE BOARD

Non-Independent Non-Executive Director

DATE OF APPOINTMENT TO THE BOARD

10 January 2011

**MEMBERSHIP OF BOARD COMMITTEES**

- Member, Risk Management Committee
- Member, Finance and Investment Committee

DIRECTORSHIPS OF OTHER PUBLIC COMPANIES AND LISTED ISSUERS

- Pengurusan Aset Air Berhad

SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES

None as at 31 March 2017

FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER

None

CONFLICT OF INTEREST WITH THE COMPANY

None

LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 5 YEARS AND PARTICULARS OF ANY PUBLIC SANCTION OR PENALTY IMPOSED BY THE RELEVANT REGULATORY BODIES DURING THE FINANCIAL YEAR

None

NO. OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR

Ten (10) out of eleven (11) meetings

QUALIFICATION

- Bachelor of Chemical Engineering (Hons.) Universiti Teknologi Malaysia
- Master of Science (Environmental Engineering), University of Newcastle, United Kingdom
- Doctor of Philosophy (Environmental Engineering), University of Newcastle, United Kingdom
- Advanced Management Program, Harvard Business School, Harvard University
- Professional Engineer, Malaysia
- Chartered Engineer, United Kingdom

WORKING EXPERIENCE AND OCCUPATION

Dato' Seri Ir. Dr. Zaini is a professional environmental engineer cum scientist who integrates studies on water ecology with engineering systems towards pollution control and sustainability, especially with reference to river rehabilitation in developing countries. His interest in the field leads him to collaborate with leading scholars worldwide, particularly in membrane bioreactor, granulation process and biofouling control.

He was Vice Chancellor of the oldest technical university in Malaysia and South East Asia, Universiti Teknologi Malaysia. For his remarkable contribution to the nation, he became the first recipient of the prestigious Malaysia Merdeka Award 2009 for the category of Outstanding Scholastic Achievement in environmental and sustainability water. He has been conferred the Darjah Seri Setia Tuanku Muhriz Yang Amat Terbilang ("SSTM") and Panglima Jasa Negara ("PJN"). He was the 'Tokoh Maal Hijrah 1433H' of Negeri Sembilan 2011, a Fellow of the Academy of Science Malaysia, Senior Advisor to the Prince Khalid bin Sultan Chair on Water Research, King Saud University, Chairman of the Environmental Quality Council, Malaysia and Fellow of the Institute of Chemical Engineers, United Kingdom. He is a Visiting Professor at Imperial College London (UK) and Research Associate at Massachusetts Institute of Technology. He has registered more than 20 intellectual property rights and published more than 250 technical papers and 33 books.

BOARD OF DIRECTORS (Cont'd)

DATIN PADUKA KARTINI BINTI HAJI ABDUL MANAF

Age : 55 years
Nationality : Malaysian
Gender : Female

POSITION ON THE BOARD

Non-Independent Non-Executive Director

DATE OF APPOINTMENT TO THE BOARD

10 January 2011



MEMBERSHIP OF BOARD COMMITTEES

- Member, Audit and Compliance Committee
- Member, Finance and Investment Committee
- Member, Nomination and Remuneration Committee

DIRECTORSHIPS OF OTHER PUBLIC COMPANIES AND LISTED ISSUERS

- See Sen Chemical Berhad

SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES

None as at 31 March 2017

FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER

None

CONFLICT OF INTEREST WITH THE COMPANY

None

LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 5 YEARS AND PARTICULARS OF ANY PUBLIC SANCTION OR PENALTY IMPOSED BY THE RELEVANT REGULATORY BODIES DURING THE FINANCIAL YEAR

None

NO. OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR

Eleven (11) out of eleven (11) meetings

QUALIFICATION

- Master of Business Administration, Ohio University, USA
- Bachelor of Business Administration, Ohio University, USA
- Diploma in Banking Studies, Universiti Teknologi Mara
- Certified Financial Planner, Financial Planning Association of Malaysia
- Capital Markets Services Representative License, Securities Commission

WORKING EXPERIENCE AND OCCUPATION

Datin Paduka Kartini started her career with Permodalan Nasional Berhad ("PNB") in March 1983 and is presently its Deputy President, Strategic Investment. In her career of over 30 years at PNB, she has served in various capacities and has been involved in various aspects of investment management and corporate finance, including mergers and acquisitions, corporate restructuring, portfolio management, property investment as well as business development.

TAN SRI DATIN PADUKA SITI SA'DIAH BINTI SH. BAKIR

Age : 64 years
 Nationality : Malaysian
 Gender : Female

POSITION ON THE BOARD

Independent Non-Executive Director

DATE OF APPOINTMENT TO THE BOARD

19 December 2014

**MEMBERSHIP OF BOARD COMMITTEES**

- Member, Audit and Compliance Committee
- Member, Risk Management Committee

DIRECTORSHIPS OF OTHER PUBLIC COMPANIES AND LISTED ISSUERS

- KPJ Healthcare Berhad
- Kulim (Malaysia) Berhad
- CCM Duopharma Biotech Berhad
- Nationwide Express Courier Services Berhad
- OSK Holdings Berhad

SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES

None as at 31 March 2017

FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER

None

CONFLICT OF INTEREST WITH THE COMPANY

None

LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 5 YEARS AND PARTICULARS OF ANY PUBLIC SANCTION OR PENALTY IMPOSED BY THE RELEVANT REGULATORY BODIES DURING THE FINANCIAL YEAR

None

NO. OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR

Ten (10) out of eleven (11) meetings

QUALIFICATION

- Master of Business Administration, Henley Business School, University of Reading, United Kingdom
- Bachelor in Economics, University of Malaya

WORKING EXPERIENCE AND OCCUPATION

Tan Sri Datin Paduka Siti Sa'diah Sh. Bakir is an Independent Non-Executive Director of KPJ, redesignated on 1 May 2015 from Non-Independent, Non-Executive Director. Tan Sri served as the Managing Director of KPJ from 1 March 1993 until her retirement on 31 December 2012.

From 1 January 2013 until 31 December 2014, she served as KPJ's Corporate Advisor. She was the Chairman and Pro-Chancellor of KPJ Healthcare University College ("KPJUC") between 1 August 2011 to 31 December 2016.

Her career with Johor Corporation ("JCorp") commenced in 1974 and she has been directly involved in JCorp's Healthcare Division since 1978. She was appointed as the Chief Executive of Kumpulan Perubatan (Johor) Sdn. Bhd. ("KPJSB"), from 1989 until the listing of KPJ in November 1994.

Committed to promoting excellence in healthcare, Tan Sri is the President of Malaysian Society for Quality in Health ("MSQH"), the national accreditation body for healthcare services, elected since its inception in 1997 to date. She sits on many other councils and committees at the national level, including as a member of the Academic Committee of the Razak School of Government ("RSOG"). She also sits on several University Committees, including Universiti Malaya and University of Reading Malaysia. In June 2016, she was appointed as the Chairman of Universiti Utara Malaysia, an eminent management university in Malaysia.

In 2010, Tan Sri was named the 'CEO of The Year 2009' by the New Straits Times Press and the American Express. She has also received many more awards and accolades from 2011 to 2015, due to her contributions to the healthcare industry in Malaysia. She launched her biography entitled "Siti Sa'diah: Driven by Vision, Mission and Passion", penned by Professor Rokiah Talib, Penerbitan Universiti Kebangsaan Malaysia in 2013.

BOARD OF DIRECTORS (Cont'd)

DATUK NIK MOUSTPHA BIN HAJI NIK HASSAN

Age : 63 years
Nationality : Malaysian
Gender : Male

POSITION ON THE BOARD

Independent Non-Executive Director

DATE OF APPOINTMENT TO THE BOARD

9 September 2016



MEMBERSHIP OF BOARD COMMITTEES

- Chairman, Integrity Committee
- Member, Audit and Compliance Committee
- Member, Nomination and Remuneration Committee

DIRECTORSHIPS OF OTHER PUBLIC COMPANIES AND LISTED ISSUERS

- Takaful Ikhlas Berhad

SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES

None as at 31 March 2017

FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER

None

CONFLICT OF INTEREST WITH THE COMPANY

None

LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 5 YEARS AND PARTICULARS OF ANY PUBLIC SANCTION OR PENALTY IMPOSED BY THE RELEVANT REGULATORY BODIES DURING THE FINANCIAL YEAR

None

NO. OF BOARD MEETINGS ATTENDED IN THE FINANCIAL YEAR

One (1) out of one (1) meeting (since date of appointment)

QUALIFICATION

- Master in Economics, Ohio University, Ohio, USA
- Degree in Business Administration, Ohio University, Ohio, USA

WORKING EXPERIENCE AND OCCUPATION

Datuk Nik Moustpha began his career in 1979 as a Lecturer in the Faculty of Economics and Agribusiness, Agricultural University of Malaysia. In June 1983, he was seconded to the Faculty of Economics and Management of International Islamic University, Malaysia. He was the Dean of the said faculty from August 1987 to July 1989. In May 1988, he was appointed as an Associate Professor of the same faculty.

Datuk Nik Moustpha took on the position of Visiting Fellow at the Oxford Centre for Islamic Studies, University of Oxford, United Kingdom for one academic year. He was then appointed as the Dean of the Postgraduate Faculty of International Islamic University, Malaysia in August 1992. Subsequently, he joined the Institute of Islamic Understanding Malaysia ("IKIM") in 1993 and held various positions in IKIM before retiring as the Director General of IKIM in 2015.

He has authored 6 books, edited 18 books and published over 260 of his scholarly articles in various journals, books, magazines and newspapers. Amongst the books written by him include "An Islamic Paradigm in Economics: Vision and Mission", "Islamic Management for Excellence - Revitalising People for the Future", Value-based Total Performance Excellence Model and "Pandangan Alam Islam Dalam Peradaban Ekonomi dan Asas Memacu Ekonomi Ummah - Satu Pandangan". The focal point of his writings has been mainly economic thoughts, economic systems and the future of economics and management.

Datuk Nik Moustpha is currently the Director of Takaful Ikhlas Berhad, Member of the Shariah Committee of MNRB Holdings Bhd, Adjunct Professor, National Defence University of Malaysia and Adviser of the Faculty of Business and Accounting, University of Malaya.