

# SENIOR MANAGEMENT



## **ABD RAHMAN BIN ABDULLAH THANI**

*Director, Fertilizers/Program and Communication*

*Age: 51 years*

*Nationality: Malaysian*

### **QUALIFICATIONS**

- Bachelor of Commerce, Accounting and Finance, University of Tasmania, Australia
- Fellow, Certified Practising Accountant, Australia
- Chartered Accountant, Malaysian Institute of Accountants
- Harvard Business School – Alumni Club Malaysia
- ICLIF – Leading Leaders Alumni

### **WORKING EXPERIENCE AND OCCUPATION**

Abd Rahman was attached to Price Waterhouse from 1988 to 1991 as an Audit Senior. He then joined Petronas Trading Corporation Sdn. Bhd. (“PETCO”) and was subsequently seconded to Subic Bay Petroleum Products Ltd., a joint venture company between PETCO and Coastal Corporation, USA as its Financial Controller in 1994. Following this, he joined a pharmaceutical manufacturing company, Raza Manufacturing Berhad, in May 1995 as the General Manager of Finance and Administration and was involved in the formation of Pharmaniaga Berhad in 1998 through a merger of Raza, Strand Pharmaceuticals and Remedi Pharmaceuticals before being promoted to the position of Director of International and subsequently Director of Indonesia Operations in Pharmaniaga. His last position was as the President Director of an Indonesia listed company in Bursa Efek Indonesia, PT Millennium Pharmacon International Tbk, a subsidiary of Pharmaniaga International Corporation Sdn. Bhd. He then joined CCM in July 2009 as Director Finance (designate) and was appointed as Director, Finance on 1 December 2009. On 1 May 2012, he took on the role overseeing Group Strategy, Security, Corporate Affairs, Halal and Transformation. He was then appointed as Director, CCM Fertilizers Division on 1 December 2014, a position he currently holds besides helming the position of Director, Program and Communication with effect from 1 April 2016.

## **NIK FAZILA BINTI NIK MOHAMED SHIHABUDDIN**

*Director, Finance & Corporate Services*

*Age: 49 years*

*Nationality: Malaysian*

### **QUALIFICATIONS**

- Bachelor of Economics (Accounting), Flinders University of South Australia, Adelaide, Australia
- Chartered Accountant, Malaysian Institute of Certified Public Accountants (MICPA)
- Chartered Accountant, Malaysian Institute of Accountants (MIA)
- Associate Member, Certified Practising Accountant (CPA) Australia

### **WORKING EXPERIENCE AND OCCUPATION**

Nik Fazila has more than 25 years of experience in the field of accounting, finance, business assurance and various corporate transactions. She started her career with Price Waterhouse (now known as PricewaterhouseCoopers - PwC) in the audit and business advisory services, and was with PwC for 10 years from 1988 to 1998. Her last position at PwC was as Senior Manager, Audit & Business Advisory. She has also served three (3) Main Board public listed companies in Malaysia, as General Manager Finance and Chief Financial Officer. During her tenure at those public listed companies, apart from accounting, finance and treasury, she was involved in various corporate transactions, namely merger and acquisitions, corporate restructuring, creditors’ scheme of arrangement and capital repayment exercises. The listed companies that she had worked for were Sapura Telecommunication Berhad, KUB Malaysia Berhad and UDA Holdings Berhad. Her last employment prior to joining CCM was as Chief Financial Officer of Biotropics Malaysia Berhad, a subsidiary of Khazanah Nasional Berhad.



**NORZAIMAH BINTI MAAROF**

*Director, Group Corporate Development*

*Age: 46*

*Nationality: Malaysian*

**QUALIFICATIONS**

- Barrister-at-Law, Bar of England and Wales
- Bachelor of Laws, University of Southampton, United Kingdom

**WORKING EXPERIENCE AND OCCUPATION**

Norzaimah was appointed as Director, Group Corporate Development on 1 October 2014. Prior to her appointment, Norzaimah was the Chief Business Development Officer in CCM Duopharma Biotech Berhad (“CCMD”) from March 2014 until September 2014. She is also the Chief Strategy Officer of CCMD effective 1 January 2016.

Norzaimah has an extensive corporate commercial experience; she started her career in 1994 in the Corporate Department of General Lumber Fabricators & Builders Bhd. until 2000. Thereafter, she moved to Philips Malaysia Sdn. Bhd. as Senior Legal Counsel from 2000 to 2003. She joined Pfizer Malaysia Sdn. Bhd. in 2003 where she was first appointed as Legal Director for Malaysia, Singapore and Brunei and then seconded to Pfizer Headquarters in New York in 2006. She was later appointed as Legal Director for Asia Research and Development where she provided core research and development, legal support and counsel for Pfizer Global Research and Development organisations in Asia and provided support and counsel for international clinical trials.

Her last employment prior to joining CCM was Chief Counsel of Felda Global Ventures Holdings Berhad from 2009 to 2013.

**IBRAHIM BIN ZAINUDIN**

*Director, Program and Communication*

*Age: 58 years*

*Nationality: Malaysian*

**QUALIFICATIONS**

- Bachelor of Science (Hons) Applied Biology, Liverpool, UK (Major in Microbiology & Biochemistry)
- Senior Management Development Programme, Harvard Business School

**WORKING EXPERIENCE AND OCCUPATION**

Ibrahim commenced his career at Glaxo Malaysia (now GSK) in 1983, gaining experience in production, quality control, quality assurance and materials planning of pharmaceuticals manufacturing. He then joined Baxter Malaysia (now Unomedical) in 1992, in the areas of regulatory affairs, quality assurance, R&D, human resource and operations of medical devices manufacturing. Ibrahim later moved to Pharmaniaga Manufacturing Berhad in 2001 as the plant’s Director & Senior General Manager responsible for the overall operations of pharmaceuticals manufacturing and later became Head of International Manufacturing Development. In January 2008, he joined CCM Duopharma Biotech Berhad as General Manager, Operations, overseeing supply chain management, purchasing, manufacturing, engineering, safety and risk management. Ibrahim was appointed as Chief Operating Officer/Chief Strategy Officer on 1 January 2012. He was then transferred to CCM on 1 January 2016 as Director, Program and Communication. Ibrahim was elected the 1st President of the International Society for Pharmaceutical Engineering (“ISPE”) Malaysia in 2012 and currently sits as a member on the School of Pharmacy Industry Advisory Panel of Taylor’s University. Ibrahim retired from his current position on 1 April 2016.

# SENIOR MANAGEMENT (CONT'D)



## **ANUAR BIN KASIM**

*Chief Executive Officer, Chemicals*

*Age : 49 Years*

*Nationality: Malaysian*

### **QUALIFICATIONS**

- Bachelor of Science (Honours) Majoring in Chemical Engineering, University of Pittsburgh, United States

### **WORKING EXPERIENCE AND OCCUPATION**

Anuar joined CCM in June 2014 as Chief Operating Officer, Chemicals Division. He was appointed as Chief Executive Officer, Chemicals on 1 January 2016.

Anuar has more than 25 years of Business-to-Business (B2B) and Business-to-Government (B2G) experience in a number of industries including chemicals, oil and gas, ports, utilities, commodity and international logistics. He has held several senior positions with Royal Dutch Shell group in Malaysia, Argentina and United Kingdom, MMC Berhad Group of Companies, Tradewinds Malaysia Berhad Group of Companies, ICI Paints as well as Esso Malaysia Berhad.

From 2009 to 2012, he was the Chief Executive Officer and Executive Director of Aliran Ihsan Resources Berhad Group of Companies, a subsidiary of MMC Berhad and a public listed company on the Main Market of Bursa Malaysia.

## **DR KHEW MEI CHING**

*Chief Executive Officer, Polymers*

*Age : 49 years*

*Nationality: Malaysian*

### **QUALIFICATIONS**

- Ph.D. (Chemistry), University of Malaya
- Bachelor of Technology, University of Science Malaysia

### **WORKING EXPERIENCE AND OCCUPATION**

Mei Ching was appointed as Chief Executive Officer for CCM Innovative Solutions in April 2015. Prior to her appointment, Mei Ching was the Chief Scientific Officer of CCM Chemicals Sdn. Bhd. since Dec 2009. She was redesignated as Chief Executive Officer, Polymers on 1 January 2016.

Mei Ching has an extensive experience in the field of polymer and manufacturing technology specialising in research and development, plant process and product application. She started her career in 1992 in technical and process at Sumirubber Industries Sdn. Bhd. and subsequently WRP Asia Pacific Sdn. Bhd. until 2001. Thereafter, she moved to Synthomer Sdn. Bhd. as Technical Manager where she was involved in the setting up and commissioning of the first nitrile butadiene rubber synthesis plant in Malaysia. She has also worked with the technical team to provide application support to the glove industry in the Asia region. She was subsequently seconded to the Polymer Division as Head of Technology in 2007 involved in new product development and technology transfer of coating, construction and adhesive products.



**NOOR AZWAH BINTI SAMSUDIN**

*Group Company Secretary*

*Age: 45 years*

*Nationality: Malaysian*

**QUALIFICATIONS**

- LL.B (Hons.), University of Sheffield, United Kingdom
- Certificate in Legal Practice, Legal Qualifying Board, Malaysia

**WORKING EXPERIENCE AND OCCUPATION**

Noor Azwah joined the CCM Group as Company Secretary in 2006. Prior to her appointment, Noor Azwah has served in the legal and corporate secretarial capacity in the automotive and insurance industries. She is also an affiliate member of the Malaysian Institute of Chartered Secretaries and Administrators.

**IBRAHIM HUSSIN SALLEH**

*General Manager, Legal/Company Secretary*

*Age: 48 years*

*Nationality: Permanent Resident of Malaysia*

**QUALIFICATIONS**

- LL.B (Hons.), International Islamic University Malaysia
- LL.M, University of Malaya
- Advocate & Solicitor of the High Court of Malaya

**WORKING EXPERIENCE AND OCCUPATION**

Ibrahim was admitted to the Roll of Advocates and Solicitors of the High Court of Malaya in 1993 and thereafter practised as an Advocate & Solicitor, gaining experience in banking, conveyancing, corporate and litigation matters. He joined a public listed property development company in 2002 as Head of the Legal & Secretarial Department. He subsequently joined CCM in April 2006 as Legal Manager and was appointed as the Joint Company Secretary in September 2006. He was promoted to General Manager, Legal in 2008.

# SENIOR MANAGEMENT (CONT'D)



## **WAN AISHAH IDRIS BINTI MUHAMAD IDRIS**

*Head of Group Integrity & Assurance/Group Internal Auditor*

*Age: 45 years*

*Nationality: Malaysian*

### **QUALIFICATIONS**

- BA Accounting & Finance, University of South Wales, United Kingdom
- Association of Certified Chartered Accountant (ACCA)
- Certified Internal Auditor (CIA)

### **WORKING EXPERIENCE AND OCCUPATION**

Wan Aishah Idris first joined CCM Group in 2011 as the Head of Group Internal Audit. In 2013, following the establishment of the Integrity Unit, her role was expanded to oversee both the Integrity and Internal Audit functions. She is a Certified Internal Auditor as well as a Certified Integrity Officer (CeIO).

Wan Aishah Idris started her audit career at Grant Thornton, Cardiff, United Kingdom, where she pursued her ACCA examinations. Subsequently, she served in the internal audit departments of Malaysia Airlines System Berhad and UEM Group Berhad.

Prior to her appointment in CCM, she was the Head of Group Internal Audit at UEM Group Berhad.