



### **Abd Rahman bin Abdullah Thani**

Director, CCM Fertilizers/Government Relations & Program Office  
Age: 50 years  
Nationality: Malaysian

#### **QUALIFICATIONS**

- Bachelor of Commerce, Accounting and Finance, University of Tasmania, Australia
- Fellow, Certified Practising Accountant, Australia
- Chartered Accountant, Malaysian Institute of Accountants
- Harvard Business School – Alumni Club Malaysia
- ICLIF – Leading Leaders Alumni

#### **WORKING EXPERIENCE AND OCCUPATION**

Abd Rahman was attached to Price Waterhouse from 1988 to 1991 as an Audit Senior. He then joined Petronas Trading Corporation Sdn. Bhd. (“PETCO”) and was subsequently seconded to Subic Bay Petroleum Products Ltd., a joint venture company between PETCO and Coastal Corporation, USA as its Financial Controller in 1994. Following this, he joined a pharmaceutical manufacturing company, Raza Manufacturing Berhad, in May 1995 as the General Manager of Finance and Administration and was involved in the formation of Pharmaniaga Berhad in 1998 through a merger of Raza, Strand Pharmaceuticals and Remedi Pharmaceuticals before being promoted to the position of Director of International and subsequently Director of Indonesia Operations in Pharmaniaga. His last position was as the President Director of an Indonesia listed company in Bursa Efek Indonesia, PT Millennium Pharmacon International Tbk, a subsidiary of Pharmaniaga International Corporation Sdn. Bhd. Abd. Rahman joined CCM in July 2009 as Director Finance (designate) and was appointed as Director, Finance on 1 December 2009. Beginning 1 May 2012, he took on the role which oversees Group Strategy, Security, Corporate Affairs, Halal and Transformation. He was then appointed the Director, CCM Fertilizers Division on 1 December 2014 besides helming the position as Director, Government Relations & Program Office.

### **Nik Fazila binti Nik Mohamed Shihabuddin**

Director, Finance & Corporate Services  
Age: 48 years  
Nationality: Malaysian

#### **QUALIFICATIONS**

- Bachelor of Economics (Accounting), Flinders University of South Australia, Adelaide, Australia
- Chartered Accountant, Malaysian Institute of Certified Public Accountants (MICPA)
- Chartered Accountant, Malaysian Institute of Accountants (MIA)
- Associate Member, Certified Practising Accountant (CPA) Australia

#### **WORKING EXPERIENCE AND OCCUPATION**

Nik Fazila has more than 20 years of experience in the field of accounting, finance, business assurance and various corporate transactions. She started her career with Price Waterhouse (now known as PricewaterhouseCoopers - PwC) in the audit and business advisory services, and was with PwC for 10 years from 1988 to 1998. Her last position at PwC was as Senior Manager, Audit & Business Advisory.

She has also served three (3) Main Board public listed companies in Malaysia, as General Manager Finance and Chief Financial Officer. During her tenure at those public listed companies, apart from accounting, finance and treasury, she was involved in various corporation transactions, namely merger and acquisitions, corporate restructuring, creditors’ scheme of arrangement and capital repayment exercises. The listed companies that she had worked for were Sapura Telecommunication Berhad, KUB Malaysia Berhad and UDA Holdings Berhad.

Her last employment prior to joining CCM was as Chief Financial Officer of Biotropics Malaysia Berhad, a subsidiary of Khazanah Nasional Berhad.

## Senior Management



### **Mohamed Nazmi bin Sallehuddin**

Director, Sustainability

Age: 49 years

Nationality: Malaysian

#### **QUALIFICATIONS**

- Bachelor of Commerce & Administration, University of Victoria, Wellington, New Zealand
- Building Construction Certificate
- INSEAD Asia Executive Program

#### **WORKING EXPERIENCE AND OCCUPATION**

Mohamed Nazmi started his career in the CCM Group as Head Market Development in 2006. He was then transferred to CCM Chemicals Sdn. Bhd. to head the Water Chemicals business. In 2008, he was appointed the Chief Operating Officer and managed the Malaysian market operations for the Chemicals Division. He further managed the South East Asia Chemicals markets as the Director Chemicals Division in December 2009 until September 2014. He was then reassigned as Director, Sustainability on 3 September 2014.

His experience ranges from Oil and Gas and Telecommunication, working in various capacities in product sales, management and development, market development and Retail Planning and Development. He is also an EXCO member of Chemical Industries Council of Malaysia ("CICM").

### **Norzaimah binti Maarof**

Director, Group Corporate Development

Age: 45 years

Nationality: Malaysian

#### **QUALIFICATIONS**

- Barrister-at-Law, Bar of England and Wales
- Bachelor of Laws, University of Southampton, United Kingdom

#### **WORKING EXPERIENCE AND OCCUPATION**

Norzaimah was appointed as Director, Group Corporate Development on 1 November 2014. Prior to her appointment, Norzaimah was the Chief Business Development Officer in CCM Duopharma Biotech Berhad since March 2013.

Norzaimah has an extensive corporate commercial experience; she started her career in 1994 in the Corporate Department of General Lumber Fabricators & Builders Bhd until 2000. Thereafter, she moved to Philips Malaysia Sdn. Bhd. as Senior Legal Counsel from 2000 to 2003. She joined Pfizer Malaysia Sdn. Bhd. in 2003 where she was first appointed as Legal Director for Malaysia, Singapore and Brunei and then seconded to Pfizer Headquarters in New York in 2006. She was later appointed as Legal Director for Asia Research and Development where she provided core research and development, legal support and counsel for Pfizer Global Research and Development organisations in Asia and provided support and counsel for international clinical trials. Her last employment prior to joining CCM was Chief Counsel of Felda Global Ventures Holdings Berhad from 2009 to 2013.



**Noor Azwah binti Samsudin**

Group Company Secretary

Age: 44 years

Nationality: Malaysian

**QUALIFICATIONS**

- LL.B (Hons.), University of Sheffield, United Kingdom
- Certificate in Legal Practice, Legal Qualifying Board, Malaysia

**WORKING EXPERIENCE AND OCCUPATION**

Noor Azwah joined the CCM Group as Company Secretary in 2006. Prior to her appointment, Noor Azwah has served in the legal and corporate secretarial capacity in the automotive and insurance industries. She is also an affiliate member of the Malaysian Institute of Chartered Secretaries and Administrators.

**Ibrahim Hussin Salleh**

General Manager, Legal/Company Secretary

Age: 47 years

Nationality: Permanent Resident of Malaysia

**QUALIFICATIONS**

- LL.B (Hons.), International Islamic University Malaysia
- LL.M, University of Malaya
- Advocate & Solicitor of the High Court of Malaya

**WORKING EXPERIENCE AND OCCUPATION**

Ibrahim was admitted to the Roll of Advocates and Solicitors of the High Court of Malaya in 1993 and thereafter practised as an Advocate & Solicitor, gaining experience in banking, conveyancing, corporate and litigation matters. He joined a public listed property development company in 2002 as Head of the Legal & Secretarial Department. He subsequently joined CCM in April 2006 as Legal Manager and was appointed as the Joint Company Secretary in September 2006. He was promoted to General Manager, Legal in 2008.