

## Board of Directors



### **Dato' Sri Azalina binti Othman**

Age: 51 years

Nationality: Malaysian

#### **POSITION ON THE BOARD**

Non-Independent Non-Executive Chairman

#### **DATE APPOINTED TO THE BOARD**

13 November 2013

#### **MEMBERSHIP OF BOARD COMMITTEES**

None

#### **DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

None

#### **SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES**

None as at 31 March 2015

#### **FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER**

None

#### **CONFLICT OF INTEREST WITH THE COMPANY**

None

#### **LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

#### **QUALIFICATIONS**

- Master of Laws (LL.M), London School of Economics & Political Sciences
- Bachelor of Laws (with Honours) [LL.B (Hons.)], University of Malaya
- Diploma in Public Administration, MARA Institute of Technology

#### **WORKING EXPERIENCE AND OCCUPATION**

Dato' Sri Azalina is the Member of Parliament for the Pengerang constituency. She was formerly the Minister of Youth and Sports from 2004 to 2008 and the Minister of Tourism from 2008 to 2009.

She started her career in Malaysia as a Legal Assistant at Messrs Raja Darryl & Loh during the period 1988-1989 and 1991-1994. She then became an Associate Partner of Azalina Chan & Chia until 2001 and subsequently joined Messrs Skrine & Co. for a year. In 2002, she formed a partnership with Messrs Zaid Ibrahim & Co.

Dato' Sri Azalina is also active in various social organisations and is directly involved as adviser to associations such as the Malaysian Muslim Lawyers Association, Malaysian Women Contractors and Construction Organisation, Yayasan Pembangunan Malaysia and the Women's Crisis Centre.



**Leonard Ariff bin Abdul Shatar**

Age: 50 years

Nationality: Malaysian

**POSITION ON THE BOARD**

Group Managing Director

**DATE APPOINTED TO THE BOARD**

9 January 2015

**MEMBERSHIP OF BOARD COMMITTEES**

None

**DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

None

**SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES**

None as at 31 March 2015

**FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER**

None

**CONFLICT OF INTEREST WITH THE COMPANY**

None

**LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

**QUALIFICATIONS**

- LL.B, Monash University, Melbourne, Australia
- Bachelor of Economics, Monash University, Melbourne, Australia

**WORKING EXPERIENCE AND OCCUPATION**

Leonard Ariff was appointed as Group Managing Director of Chemical Company Malaysia Berhad on 9 January 2015. He is also the Chief Executive Officer of CCM Duopharma Biotech Berhad and Director of CCM Pharmaceuticals Division since 1 January 2008. On 3 September 2014, Leonard Ariff was further appointed as Director of CCM Chemicals Division.

Leonard Ariff started his career in 1988 in various capacities in the legal profession before joining the CCM Group in 1990, where his main responsibilities were in business development and business management at CCM Chemicals Sdn. Bhd. In 2000, he assumed the position of Managing Director of Usaha Pharma (M) Sdn. Bhd. (formerly known as Prima Health Pharmacy (Retail) Sdn. Bhd.), CCM's pharmaceuticals retail arm. He later joined ICI Paints Malaysia Sdn. Bhd. in 2003 as the General Manager and was subsequently appointed as Managing Director in 2005 until 2007, before re-joining the CCM Group in 2008.

He holds directorships on the boards of several companies within the CCM Group and PanGen Biotech Inc. (Korea). He also acts in an advisory capacity at International Medical University School of Pharmacy, Chair of the School of Business Advisory Board at Monash University Malaysia, member of the advisory board of Chemical Engineering Faculty at Monash University Malaysia, industrial and community advisory panel of Institute for Research in Molecular Medicine ("INFORMM") at Universiti Sains Malaysia, and Committee Member of Good Governance for Medicines in the Ministry of Health, Malaysia and is a member of the Malaysian National Biotech Advisory Board.

## Board of Directors



### **Dato' Azmi bin Mohd Ali**

Age: 54 years

Nationality: Malaysian

#### **POSITION ON THE BOARD**

Non-Independent Non-Executive Director

#### **DATE APPOINTED TO THE BOARD**

8 October 2010

#### **MEMBERSHIP OF BOARD COMMITTEES**

- Chairman, Risk Management Committee
- Member, Finance and Investment Committee

#### **DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

- Sime Darby Berhad
- Perbadanan Nasional Berhad
- Pernec Corporation Berhad
- Cliq Energy Berhad

#### **SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES**

None as at 31 March 2015

#### **FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER**

None

#### **CONFLICT OF INTEREST WITH THE COMPANY**

None

#### **LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

#### **QUALIFICATIONS**

- LL.B (Hons.), University of Malaya
- LL.M in US & Global Business Law, University of Suffolk, Boston

#### **WORKING EXPERIENCE AND OCCUPATION**

Dato' Azmi, a senior corporate and commercial lawyer with 30 years of experience, is the Senior Partner of Messrs Azmi & Associates, a leading corporate and commercial law firm in Malaysia with close to 70 lawyers, since 2000. Prior to this, he was the Partner/Head Department of Corporate, Commercial and Special Projects of Messrs Hisham, Sobri and Kadir from 1995 to 2000. Dato' Azmi started his career in Petroliam Nasional Berhad ("PETRONAS") in 1984 and left PETRONAS' employment as Head of Gas/New Ventures, Upstream Legal Department in 1990 to join a boutique law firm of Messrs T. Tharu & Associates from 1990-1995. He has served as an Adjunct Professor to International Islamic University Malaysia ("IIUM") Law School for 2 years, and presently an Adjunct Professor to Universiti Kebangsaan Malaysia ("UKM") Law School. He is also a member of the Board of Financial Reporting Foundation, which is closely affiliated to the Malaysian Accounting Standards Board. He is one of the 4 designated members of Conciliators and of Arbitrators of the International Centre for Settlement of Investment Disputes ("ICSID") from Malaysia.

**Khalid bin Sufat**  
Age: 59 years  
Nationality: Malaysian



**POSITION ON THE BOARD**

Senior Independent Non-Executive Director

**DATE APPOINTED TO THE BOARD**

11 October 2010

**MEMBERSHIP OF BOARD COMMITTEES**

- Chairman, Audit and Compliance Committee
- Chairman, Nomination and Remuneration Committee

**DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

- UMW Holdings Berhad
- Kuwait Finance House (Malaysia) Berhad

**SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES**

None as at 31 March 2015

**FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER**

None

**CONFLICT OF INTEREST WITH THE COMPANY**

None

**LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

**QUALIFICATIONS**

- Chartered Association of Certified Accountants, UK (ACCA)
- Malaysian Institute of Certified Public Accountants (MICPA)

**WORKING EXPERIENCE AND OCCUPATION**

Khalid, an accountant by profession, has vast experience in the banking industry having held several senior positions namely General Manager, Maybank in 1994, Executive Director of United Merchant Finance Berhad from 1995 to 1998 and Managing Director of Bank Rakyat from 1998 to 2000.

After his exposure in the banking industry, he went on to manage several listed companies namely Executive Director of Tronoh Mines Malaysia Berhad from January 2002 to February 2003, Deputy Executive Chairman of Furqan Business Organisation Berhad from February 2003 to December 2003 and Group Managing Director of Seacera Tiles Berhad from August 2006 to November 2007.

## Board of Directors



### **Dr. Leong Chik Weng**

Age: 52 years

Nationality: Malaysian

#### **POSITION**

Independent Non-Executive Director

#### **DATE APPOINTED TO THE BOARD**

11 October 2010

#### **MEMBERSHIP OF BOARD COMMITTEES**

- Chairman, Finance and Investment Committee
- Member, Nomination and Remuneration Committee

#### **DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

- A-Rank Berhad
- UMW Holdings Berhad
- UMW Oil & Gas Corporation Berhad

#### **SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES**

None as at 31 March 2015

#### **FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER**

None

#### **CONFLICT OF INTEREST WITH THE COMPANY**

None

#### **LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

#### **QUALIFICATIONS**

- Bachelor of Science in Chemical Engineering, West Virginia University, Morgantown, West Virginia
- Ph.D, in Chemical Engineering, University of Massachusetts, Amherst, Massachusetts
- Executive Training in Product & Manufacturing Strategy Development, Stanford University, School of Business

#### **WORKING EXPERIENCE AND OCCUPATION**

Dr. Leong is the founder of E-Lock Corporation Sdn. Bhd. and is currently its Chief Executive Officer. Prior to this, he was the Technical Director of Raychem Corporation, Menlo Park, California, USA and later joined Guidant Corporation, Santa Clara, USA as its Consultant. He was also the Managing Director of Universal Search Machine Sdn. Bhd. from 1998 to 2000.

**Dato' Seri Ir. Dr. Zaini bin Ujang**

Age: 50 years

Nationality: Malaysian

**POSITION**

Non-Independent Non-Executive Director

**DATE APPOINTED TO THE BOARD**

10 January 2011

**MEMBERSHIP OF BOARD COMMITTEES**

- Member, Risk Management Committee
- Member, Finance and Investment Committee

**DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

None

**SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES**

None as at 31 March 2015

**FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER**

None

**CONFLICT OF INTEREST WITH THE COMPANY**

None

**LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

**QUALIFICATIONS**

- Bachelor of Chemical Engineering (Hons.) Universiti Teknologi Malaysia
- Master of Science (Environmental Engineering), University of Newcastle, United Kingdom

- Doctor of Philosophy (Environmental Engineering), University of Newcastle, United Kingdom
- Advanced Management Program, Harvard Business School, Harvard University
- Professional Engineer, Malaysia
- Chartered Engineer, United Kingdom

**WORKING EXPERIENCE AND OCCUPATION**

Dato' Seri Ir. Dr. Zaini is a professional environmental engineer cum scientist who integrates studies on water ecology with engineering systems towards pollution control and sustainability, especially with reference to river rehabilitation in developing countries. His interest in the field leads him to collaborate with leading scholars worldwide, particularly in membrane bioreactor, granulation process and biofouling control. He was Vice Chancellor of the oldest technical university in Malaysia and South East Asia, Universiti Teknologi Malaysia. For his remarkable contribution to the nation, he became the first recipient of the prestigious Malaysia Merdeka Award 2009 for the category of Outstanding Scholastic Achievement in environmental and sustainability water. He has been conferred the Darjah Seri Setia Tuanku Muhriz Yang Amat Terbilang ("SSTM") and Panglima Jasa Negara ("PJN"). He was awarded by His Royal Highness Yang Dipertuan Besar Negeri Sembilan Darul Khusus on 14 January 2013. He was the 'Tokoh Maal Hijrah 1433H' of Negeri Sembilan 2011, a Fellow of the Academy of Science Malaysia, Senior Advisor to the Prince Khalid bin Sultan Chair on Water Research, King Saud University, Chairman of the Environmental Quality Council, Malaysia and Fellow of the Institute of Chemical Engineers, United Kingdom. He is a Visiting Professor at Imperial College (UK) and Research Associate at Massachusetts Institute of Technology. He has registered more than 20 intellectual property rights and published more than 250 technical papers and 33 books.

## Board of Directors



### **Datin Paduka Kartini binti Hj. Abdul Manaf**

Age: 53 years

Nationality: Malaysian

#### **POSITION ON THE BOARD**

Non-Independent Non-Executive Director

#### **DATE APPOINTED TO THE BOARD**

10 January 2011

#### **MEMBERSHIP OF BOARD COMMITTEES**

- Chairman, Integrity Committee
- Member, Audit and Compliance Committee
- Member, Finance & Investment Committee
- Member, Nomination and Remuneration Committee

#### **DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

- See Sen Chemical Berhad

#### **SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES**

None as at 31 March 2015

#### **FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER**

None

#### **CONFLICT OF INTEREST WITH THE COMPANY**

None

#### **LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

#### **QUALIFICATIONS**

- Master of Business Administration, Ohio University, USA
- Bachelor of Business Administration, Ohio University, USA
- Diploma in Banking Studies, Universiti Teknologi Mara
- Certified Financial Planner, Financial Planning Association of Malaysia
- Capital Markets Services Representative License, Securities Commission

#### **WORKING EXPERIENCE AND OCCUPATION**

Datin Paduka Kartini started her career with Permodalan Nasional Berhad ("PNB") in March 1983 and is presently the Chief Strategy Officer of PNB. In her career of over 30 years at PNB, she has served in various capacities and has been involved in various aspects of investment management and corporate finance, including mergers and acquisitions, corporate restructuring, portfolio management, property investment as well as business development.

**Datin Paduka Siti Sa'diah  
binti Sh Bakir**  
Age: 62 years  
Nationality: Malaysian



#### POSITION ON THE BOARD

Independent Non-Executive Director

#### DATE APPOINTED TO THE BOARD

19 December 2014

#### MEMBERSHIP OF BOARD COMMITTEES

- Member, Audit and Compliance Committee
- Member, Risk Management Committee

#### DIRECTORSHIPS OF OTHER PUBLIC COMPANIES

- KPJ Healthcare Berhad
- Kulim (Malaysia) Berhad

#### SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES

None as at 31 March 2015

#### FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER

None

#### CONFLICT OF INTEREST WITH THE COMPANY

None

#### LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES

None

#### QUALIFICATION

- Master of Business Administration, Henley Business School, University of Reading, United Kingdom
- Bachelor in Economics, University of Malaya

#### WORKING EXPERIENCE AND OCCUPATION

Datin Paduka Siti Sa'diah started her career with Johor Corporation (JCorp) in 1974 and had been directly involved in JCorp's Healthcare Division since 1978. She was appointed as the Chief Executive of Kumpulan Perubatan (Johor) Sdn. Bhd. from 1989 until the listing of KPJ Healthcare Berhad in November 1994. Subsequently, she was appointed the Managing Director of KPJ Healthcare Berhad from 1 March 1993 until her retirement on 31 December 2012. From 1 January 2013 until 31 December 2014, she served as KPJ's Corporate Advisor and is also the Chairman and Pro-Chancellor of KPJ Healthcare University College since 1 August 2011.

In 2010, Datin Paduka was named the 'CEO of the Year 2009' by the New Straits Times Press and the American Express. She has also received numerous awards and accolades for her invaluable contributions to the healthcare industry in Malaysia. She launched her biography entitled "Siti Sa'diah : Driven by Vision, Mission and Passion", authored by Professor Rokiah Talib, Penerbitan Universiti Kebangsaan Malaysia in 2013.

Datin Paduka has been actively involved in promoting private healthcare services in Malaysia and is presently the President of the Malaysian Society for Quality in Health ("MSQH"), the national accreditation body for healthcare services since its inception in 1997. She is also a member of the Academic Committee of the Razak School of Government ("RSOG"), a member of the University of Reading Malaysia ("UoRM") Advisory Board; a member of the Centre for University-Industry Collaboration ("CUIC") Advisory Council of Universiti Utara Malaysia (UUM); Adjunct Professor of UUM's Othman Yeop Abdullah Graduate School of Business and also a Member of University Malaya's Research Advisory Committee ("UMRAC").